

THE ENLISTED ECHO

Summer 2019



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sdngea.com blackhillsveteranmarch.com





Exciting Resolutions from theConference Move Forward

SOUTH DAKOTA NATIONAL GUARD ENLISTED ASSOCIATION 2019-2020 EXECUTIVE COUNCIL

		19-2020 LALCO		
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State Conference Laison			• •	

Upcoming Events

FUTURE STATE CONFERENCES

April 16-18, 2020 - Huron, SD April 15-17, 2021 - Rapid City, SD April 21-23, 2022 - Rapid City, SD (co-located)

FUTURE NATIONAL CONFERENCES

August 4-8, 2019 - Des Moines, IA 2020 - Little Rock, AR

FUTURE EXECUTIVE COUNCIL MEETINGS

September 20, 2019—Deadwood, SD

FUTURE BLACK HILLS VETERANS HONOR MARCH

September 21, 2019 - Deadwood, SD

VOLUNTEER EVENTS

September 19-22, 2019-PGA Tournament

NEXT ECHO DEADLINE

Fall/Winter 2019- Deadline for submissions is 1 October 2019

The ECHO is produced three times a year by the South Dakota National Guard Enlisted Association

Letters to the Editor, article requests, and other state association items should be forwarded to the ECHO Editor, Sarah Callies, at sarah.callies@live.com or 8004 E Callies Place, Sioux Falls, SD 57110.

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Please send all e-mail changes to SDNGEA, Attn: Nate Hedin, nathan.j.hedin.mil@mail.mil or sdngea17@gmail.com

NGAUS Insurance Trust Administrator: Dave Burr, (605) 569-6860. This Insurance program benefits the SDNGEA with experience funds annually.

FROM YOUR PRESIDENT



By 1SG Nate Hedin

First, thank you for placing your trust and confidence in me and electing me as the 41st President of the SDNGEA. It is a tremendous honor to serve you in this role. I promise you that I will do everything in my power and abilities to serve all of the members of the organization in the best and most professional ways that I can. Thank you to our new Past President, Josh Wermers, for all of his guidance, mentorship, and most of all friendship since I became involved with the organization. I can assure you that we are a better organization because of him and his dedication to us. Thank you Josh! Congratulations to all of the new Executive Council members. Thank you to those that have been around awhile that continue to serve our

organization and truly have our best interests at heart. Thank you to the retirees, both Army and Air, for continuing to be involved and the time you dedicate to us.

My top priority is recovering our lost strength. It's no secret that our membership has been declining. I'm asking each of you to have the face to face conversations with those that are hesitant to join us and explain to them what we are about and what we fight for. Tabitha Carr is working on a new information sheet that will be posted on the website, shared on Facebook, and emailed to the Executive Council members once it is done. We are currently sitting at about 2300 members, which is about 85% of our overall end strength of 2695. While that still sits us above a large majority of the rest of the nation I believe we can get better. I believe that we can get to 100% strength as a state but it is going to take each and every one of us, working as a cohesive team, to make that happen. 395 new members this year is a very realistic goal. We currently have about 70 units listed for membership options, not including retirees. That means that each unit needs 6 new members. Remember, the best access we're going to have to our traditional Soldiers and Airmen is rapidly approaching. Let's use our annual training period for those face to face conversations and get those memberships! Let's get it done!

I believe that we can always improve on communication. I will maintain the sdngea17@gmail.com email address that was started when Josh became President. At any time, anyone is more than welcome to contact me on my personal email nathanjhedin@gmail.com or nathan.j.hedin.mil@mail.mil If you would rather speak on the phone call me on either 605-737-6939 (work) or 605-645-2861 (cell). I would love to hear from you about what we, as an organization can do to better serve you and to ensure we are addressing your concerns, no matter how small they may be. Please like and share our Facebook page. We recently went over 1000 likes but we have over 3000 members! If you haven't liked the page please do so!

Past President Josh Wermers and newly elected Treasurer Anna Simons have been diligently reworking our corporate sponsorship flyer. Once they are done with it, this too will be posted on the webpage, shared on Facebook and emailed out. This program is our opportunity to ensure the financial stability of our Association for years to come. Once this is released I ask you to use this tool to our advantage.

In closing, thank you again for the trust and confidence you have placed in me. I will work diligently to improve our organization to the best of my abilities. I hope to see you all in the near future at our next Executive Council meeting that will be held in Deadwood, SD on September 20th in conjunction with the annual Black Hills Veteran's March and Marathon. Remember they are always looking for volunteers to help ensure the continuing success of that nationally known event. Thank you for all that you do for the organization and thank you for your service. God Bless each of you, your families, and America!

FROM YOUR 2nd VICE, TSgt Derek Jaeger



Another state conference is in the books. The 60th annual SDNGEA State Conference was held last month in Sioux Falls, SD. Like all conferences, some great topics were discussed and decisions were made regarding how we can do our best to keep and enhance the benefits of each and every soldier and airman in the South Dakota National Guard at both the state and national levels. One state level resolution that we are continuing to battle for is getting 100% State Tuition Assistance for the service men and women who serve in the National Guard. Many states in the region already offer this, and we are committed to pursuing this in South Dakota. Nationally, we are advocating for Tricare Reserve Select for federal technicians and procuring the same Federal Tuition Assistance for the Air National Guard that is already available to the other military services, including the Army National Guard. Be sure to reach out to your state and national legislature to let them know that we need these benefits for our National Guard members. Each year your SDNGEA introduces or reaffirms resolutions that will assist in getting each member the

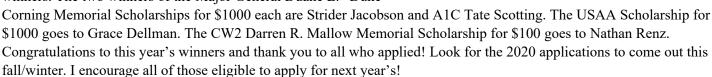
best benefits possible.

Before I go any further, I would like to thank everyone for believing in me and electing me as your 2nd Vice. I am excited to learn from those around me and am passionate about ensuring every soldier and airman is taken care of

throughout their career. My goals as 2nd Vice are to continue to grow the scholarship program, to help the organization grow, and to develop the skills necessary for leadership within the junior enlisted ranks as they are the future of the National Guard and the SDNGEA.

As I am new to the leadership within the SDNGEA, I would like to tell you a bit about myself. I just finished up my first enlistment with the Air Guard as a member of the Electronic Countermeasures Pod shop. I spent three years as a traditional guardsman before being hired as a technician in 2016, which was one of the best career moves that I have made because of the benefits that are offered from both the military and federal employee aspects. Prior to this I spent 8 years in the Navy on active duty and reserves as a weather technician.

Finally, congratulations to our 2019 SDNGEA scholarship winners. The two winners of the Major General Duane L. "Duke"



Thank you again and I look forward to serving each of you!



Visit www.sdngea.com and "like" the South Dakota

National Guard Enlisted Association and the South

Dakota National Guard Enlisted Association Auxiliary

on Facebook for more great information and updates!

FROM YOUR 1st VICE, SSG Courtney Tyrrell



First off, I want to thank everyone for supporting me and I am very thankful for this opportunity to serve as your First Vice. I am very passionate for this organization and I am looking forward to serving all of our members. I don't have an extensive history in the SDNGEA but I have held many different positions since I was elected onto the SDNGEA Executive Council about eight years ago. I started out as an Area Committee Member at Large for two years, and then I was the Secretary for three years, and for the last two years I have been the Legislative Officer. I have also been to six National EANGUS Conferences and served on the Resolutions Committee, the Building Committee, and the Constitution and By-Laws Committee.

My strongest passion for the last eight years has definitely been the Resolutions Committee. I am proud to say that this year the committee met and came up with ten new resolutions for the conference body to vote on. Seven of them were passed and I will now start compiling more information in order to give a strong case to our national and state

legislature. I would like to encourage everyone to read the 2019 SDNGEA Resolutions (https://sdngea.com/legislative/resolutions/) and the 2018 EANGUS Resolutions (https://eangus.org and click documents in the upper right corner).

This year at the State Conference it was decided that annual and lifetime membership dues will increase on 1 October 2019. This gives you plenty of time to pay your dues before the rates go up! I would also like to note that the increase was small and our dues are still some of the most inexpensive in the nation. The SDNGEA is a very powerful organization and we need as many members as possible in order to continue our legacy.

One of my duties, as defined by our constitution and by-laws is to oversee appointed committees and report progress to the president. Our committee assignment can be found in this issue of the ECHO and I personally want to thank everyone who volunteered to serve on our committees. I know that some of these committees are more time consuming than others but they are all extremely important. The time commitment can decrease if we have more people willing to help. If you would like more information about a committee or would like to volunteer to help, please contact the committee chairperson or I.

I am very excited to attend the EANGUS Area V Caucus meeting 17-19 May, as well as the National EANGUS Conference 4-8 August in Des Moines, IA. If you have any ideas on how I can improve the SDNGEA or EANGUS, please let me know!

Constitution and By-Laws Questions and Answers

By Erin Siemonsma

Do you know how an amendment to the SDNGEA Constitution and By-Laws occurs?

When a member of the SDNGEA believes an amendment is needed to the Constitution and By-Laws the process is as follows. The member submits, in writing, the original verbiage in the Constitution and By-Laws, then the member indicates what they would like changed, added or deleted in the verbiage. At this point it is submitted to the President for verification and Echo Representative for publishing. If the prospective amendment is published in the ECHO, a minimum 30 days prior to the annual state conference, only a majority vote by the body at the state conference is needed to pass the amendment. If a prospective amendment is requested within 30 days of the state conference or motioned from the floor (members attending conference) the amendment will need a 2/3 majority vote to pass.

How does one make a motion from the floor?

The voting member seeks recognition from the President, the member states their name, makes the motion, another member seconds it, the President restates the motion and then debate is allowed to occur on the motion. Once all discussion is heard, the body is called to vote. At any time a voting member may call for a vote even if all discussion is not heard.

What if I am a voting member of the executive council and not able to attend a council meeting or annual state conference?

The executive council member may proxy their vote to another voting member. Proxy memos are available on the SDNGEA website. The proxy memo is signed and presented to the credentials chair for validation. Once the proxy is validated, the appointed voting member may vote on your behalf.

FROM YOUR TREASURER, SSG Anna Simons



Your South Dakota National Guard Enlisted association came together on April 25th – 28th for the 60th Annual Conference in Sioux Falls. This was one of those special years when we hold a joint conference with the National Guard Association of South Dakota, who were conducting their 64th Annual Officer Conference. For our opening session, members from both associations convened to hear messages from a number of notable speakers, including: MG Timothy Reisch (The Adjutant General), Senator Mike Rounds, Governor Kristi Noem, Senator John Thune, Congressman Dusty Johnson, Paul TenHaken (Mayor of Sioux Falls), BG Russ Walz (Assistant Adjutant General for the Air National Guard), BG Thomas Croymans (Assistant Adjutant General for the Army National Guard), and CSM James Hoekman (SDNG Senior Enlisted Leader). That's a lot of influential people. And guess what? They all felt it was worth their time to come to this conference and address the body of service members in attendance. That should tell you that what we are doing in this association matters. The overall tone from all the speakers

that morning was one of gratitude and a deep sense of pride in our state and more specifically, the remarkable quality of our SD National Guard airmen and soldiers. After listening to our distinguished guest speakers, the two associations parted for their individual business sessions. What follows is a summary of your association's efforts throughout the weekend.

Hot Topics that are currently being worked by our lobbyists at the National Level include: Tricare Reserve Select for Federal Technicians; Early retirement credit; Federal Tuition Assistance for National Guard Airmen; and DD214's for all periods of Active Duty.

New Resolutions that were passed at this year's state conference include: Increase FSGLI coverage for dependent children; Continued contribution to the Thrift Savings Plan after expiration of service obligation; Transfer eligibility of Post -911 GI Bill; Tricare Retired Reserve rate re-evaluation for gray area retirees; and Increase South Dakota State Tuition Assistance to 100% for all college, university, and tech schools.

Scholarships were presented to the following individuals: \$1,000 Auxiliary Scholarships presented to Brook Bigge Jessica Reinhart; \$1,000 MG "Duke" Corning Memorial

and Jessica Reinhart; \$1,000 MG "Duke" Corning Memorial Scholarships presented to Strider Jacobsen & Tate Scotting; \$1,000 USAA Scholarship presented to Grace Dellman; and \$100 Darren Mallow Scholarship presented to Nathan Renz. These scholarships do not renew, so applicants are eligible to apply every year. Five applications were automatically disqualified this year for not being a current member of the association, so make sure you are renewing your membership before applying! National EANGUS & Auxiliary scholarships will be awarded at the National Conference.

SDNGEA presented donations to the SD Military Youth Camp, Black Hills National Cemetery Flag Program, Fort Meade Hospice Program, South Dakota National Guard Museum, and the South Dakota National Guard Walleye Tournament.



If you have questions about what your association can do for you, or if you are interested in becoming a more active member, please contact any member of the executive council listed in this issue and we will be more than happy to help. Please feel welcome to check out some of our upcoming events listed on page 2!

State Conference Thoughts

I had the opportunity to attend my first EANGUS conference this past April. One of my takeaways from this experience was that every member of the Enlisted Association has a voice, regardless of rank or position. I was invited to attend the committee meetings where my opinion was encouraged. Through these committee meetings and resolution

State Conference Thoughts Continued

meetings, it became clear that the Enlisted Association is passionate about what Guardsmen are passionate about, and that is what they will fight for.

We also had the opportunity during several of the business sessions to hear first hand from many of our military and political leaders from across the state. It was great to hear more about what the South Dakota National Guard has accomplished and all they are working towards. I appreciated the opportunity to get to know other members of the National Guard, Army and Air, Enlisted and Officer, and walked away with an even greater appreciated for the organization I get to be a part of.

~By A1C Tate Scotting, 114 Munitions Systems

The quote "Ask not what your country can do for you; ask what you can do for your country" from former president JFK is a quote passed around frequently, especially in our career field. However, this mindset can be easily lost upon us in the stress of attaining our personal, and organizational goals. In a high performing team we sometimes lose sight of the fact that there are humans working this complex system and not just cogs in a wheel. Attending the State Enlisted Association Conference was an eye opening affair, and one that reinstalled my gratefulness to South Dakota and her people. The South Dakota Nationa Guard Enlisted Association is a group who examines the individuals that make up the SD Guard, and with these individuals in mind they quite relentlessly pursue a multitude of benefits for those Soldiers, Airman, and their families. Whether you be Soldier, Airman, college student, federal technician, retiree, soon to be retiree, someone with dependents, soon to be parents, one who wants health/dental benefits, or a multitude of different things, the Enlisted Association is fighting for you. If you are unhappy with the way things work, change is possible, and the Enlisted Association is a testament to this. As lower enlisted sometimes we accept that our rank limits our voice; however, I was given the opportunity to speak freely and my voice was heard. I highly encourage all lower enlisted to attend the conference, I firmly believe you will have a better understanding and appreciation for how hard people work for you while seeking no recognition. This association is your association and they ask themselves daily what they can do for those who have done so much for their country. If you have any questions or comments feel free to contact me, SPC Ruff at bailey.c.ruff.mil@mail.mil

~By SPC Bailey Ruff, 842nd Engineer Company

I was fortunate enough to participate in the state conference this year as a sponsor. What a great experience! The conference provided a great opportunity to meet people in the SD National Guard and build comradery. The conference was well organized as well as the extra-curricular activities. They were very crowd appealing and everyone enjoyed! I began by attending the Executive Council meeting. I had the opportunity to listen to each member's report. Once the meeting was adjourned, I sat down in the membership council meeting. I voiced what was important to me as a SDARNG member and gave my opinion on how to possibly gain more members in the organization.

When the opening ceremony began, each state's person spoke. It was nice to hear their dedication to the National Guard and being able to provide for National Guard members and families. The TAG also shared his accomplishments over the past 8 years in his position. It was really eye-opening and brought a sense of pride to hear everything that the SD National Guard has accomplished or been a part of.

Throughout the conference, I felt the need to stress educating National Guard members on what the association does for us as and our families. Feeling passionate about what the organization has been able to accomplish over the years, I felt inclined to become the Unit Representative for the 196th MEB, as well as Membership Co-Chair. I look forward to becoming more involved in the association and what we can bring forward.

~By SPC Sarah Henle, HHC, 196th MEB



EXECUTIVE COUNCIL MEETING MINUTES

Holiday Inn City Centre, Sioux Falls, SD April 25, 2019

Meeting was called to order at 1500 hours. Pledge of Allegiance was led by President Josh Wermers.

President Wermers introduced the following guests: Retired SGM Bob Aiken, Area 5 Chuck Kasin, and a few other new faces to the group.

ROLL

Roll was taken and the following members were present: Josh Wermers, Andy Meyers, Nate Hedin, Nancy Ausland, Erin Siemonsma, Kayleigh Cihak, Charles Fincher, Braiden Smith, Jeremy Eccleston, Rorie Gregor proxy for Joshua Schaefer, Courtney Tyrrell proxy for Louie Clement, Charles Butler proxy for Sam Schaefers, Barb Boyer, Robert Cole, Briana Grage, Anna Simons, David Frock, and Robert Aiken. Enough were present for a quorum.

Nate Hedin made a motion to deviate from the agenda and Anna Simons seconded it.

MINUTES

Minutes from the last Executive Council Meeting in Pierre, SD were presented. Anna Simons made a motion to accept the minutes as presented and Nate Hedin seconded it. Motion carried.

TREASURERS REPORT

Erin Siemonsma presented the Treasurers Report. As of 23 April 2019, the checking account balance has \$102,174.03, the savings account has \$506.42, and the Dakota Bank CD has \$23,096.25. Overall, the books have been easier to manage this year by only doing 1 stripe deposit per month. Miscalculations from unit level members made it difficult on the membership chair and treasurer to track. A person can also make multiple purchases on the online dues process which nationals is aware of. This makes tracking difficult. Recently withdrew a CD from Wells Fargo so waiting on the Investment Committee to decide where we should transfer funds for the upcoming year. Erin made a motion to accept this report as presented and Dave Frock seconded it.

COMMITTEE REPORTS





Tabitha Carr presented the Membership Report. As of this report, our paid membership at all levels was 2297. Last year the paid membership was at 2423, so we had a drop of 124 members. Based on required enlisted strength and a goal of 100 percent paid retirees, the SDNGEA obtained 85% of its membership goal. There were 10 units (2 Air and 8 Army) that qualified this year for the 100% membership level and certificates will be presented. Another four units reached 90%. The decrease in overall membership compared to previous years can be attributed to 19 Army and nine Air units not even reaching 50% paid membership. Focus going forward is to train the new Membership Chair and Committee Members at Large with the online system and inputting future collections. We need to ensure all Area Reps have permissions to assist with the input process. Motion to accept the report. Approved.

Further discussion: Pat Jones asked about the lack of assistance from the Area Reps. Membership Chair position is not getting the support they need to input memberships. Work on getting volunteers from our retired members to assist during drill weekends or SRPs. Bob Aiken volunteered to help during a drill weekend, just need to provide him with dates and location. If a Soldier or Airmen put down the wrong information on their membership form, it can be updated in the system. We need to conduct training for the Area Reps.

Sarah Callies presented the Publications Report. The deadline for submission to the summer ECHO is 15 May. The spring issue had a lot of great information on the conference and was a good reference for the association. Advertisements were included from Totton Angus, Power Promotions, and USAA. The Facebook page has been a great way to deliver information, so continue to share the page with others. Continue to look for corporate sponsors. Motion to accept the report. Approved.

OLD BUSINESS

None

NEW BUSINESS

Briana Grage mentioned that the Area V, Jr Enlisted are looking for items to raffle at the National Conference in Des Moines, IA. Proceeds will go to, "We Care for America."

Executive Council Meeting Minutes Continued

President Josh Wermers mentioned that National EANGUS is creating an APP that will provide various information on state agendas for meetings and conferences and even information and details on membership. It will be a one-time payment of \$750 per state, and it will tie in with your own personal state website. John Harris is in the works of creating the APP. It is still early in the creation phase.

Area V Caucus will be in Des Moines, IA on 17 May 2019 at the Hilton. Friday is the Area V Caucus and Saturday is the site visit for National. Attendees will be Bruce Anderson, Courtney Tyrrell, Brianna Grage, and Anna Simons.

Tabitha Carr suggested doing coupons or a discount on membership if people sign up online during a certain timeframe. This will be further discussed during the business session at the State Conference.

- 2020 State Conference will be in Huron, SD and Dale Greenfield is the chair.
- 2021 State Conference will be in Rapid City, SD and Josh Wermers is the chair.
- 2022 State Conference will be co-located in Rapid City, SD with the Officers Conference.
- 2019 National Conference will be in Des Moines, IA from 4-8 August. Association bought 10 pre-registrations so if interested in attending, talk to Bruce Anderson.
- 2020 National Conference will be in Little Rock, AR.

• 2021 National Conference will be in Albuquerque, NM.

Ben Lamp asked how much space we have on our website. We need to look at scanning the old pictures to the website for preservation. Mark Jensen will look further into this as the Historian. Briana Grage mentioned creating an events page on our website.

OLD BUSINESS

EANGUS prints for fundraising are being sold for \$40 per print.

Nominations – All positions are open.

ADJOURNMENT

The date and time of the next Executive Council Meeting will be at Cadillac Jack's in Deadwood, SD on Friday, 20 September 2019 at 1600 hours.

With nothing further to discuss, Bob Aiken made a motion to adjourn and Courtney Tyrrell seconded it. The meeting adjourned at 1600 hours.



Benefits you need to know:

- If you purchase before you retire you can retain your benefits until age 65 which can be converted to a whole life plan without a physical.
- Your membership in this program brings \$ back to your association.
- pays your claim within 24 hours.

National Guard Associations of South Dakota Insurance Program

Contact David Burr, Administrator 605-569-6860, dburrngasd@outlook.com
Offered through AFBA Multi-Association
Group Insurance Alliance Trust

Member COVERAGE	Monthly PREMIUM	Spouse COVERAGE	Monthly PREMIUM
\$5,000	\$2.00	\$5,000	\$2.00
\$10,000	\$3.66	\$10,000	\$4.00
\$15,000	\$5.33	\$15,000	\$6.00
\$20,000	\$7.00	\$20,000	\$7.00
\$25,000	\$8.67	\$25,00	\$8.67
\$35,000	\$12.00	DEPENDENTS	
\$50,000	\$17.00	\$2,000	\$1.33
		\$5,000	\$3.33
		\$10,000	\$6.66

State Conference Meeting Minutes

60th SDNG State Enlisted Association Conference Holiday Inn City Centre, Sioux Falls, SD April 26-28, 2019

SD NGAUS President Shawn Bambas called the joint meeting to order at 1300 hours. The Civil Air Patrol posted the Colors and Sioux Falls Washington High School Jazz Choir sang the National Anthem. Chaplain Lynn Wilson gave the invocation and Memorial Service. President Bambas gave welcoming remarks and thanked the distinguished guests for attending this conference.

GUEST SPEAKERS

TAG Address: Major General Timothy Reisch spoke to the body. He spoke about the vision of the SD National Guard and gave a brief summary of the accomplishments and events that occurred during the last 8 years. The units of the SD Army and Air National Guard have achieved so much and we are the envy of so many other states. He announced that there would be a big change coming to our senior leadership as he and several other individuals are retiring this year. He personally thanked everyone in the room for their contributions to our overall readiness.

Senator Mike Rounds addressed the body. He thanked everyone for everything that they do both when they are deployed and the hard work that it takes to get ready for a deployment. The SD National Guard truly is the "Best of the Best."

Governor Kristi Noem addressed the body. She gave a huge thank you to the families as we just finished celebrating Month of the Military Child. She gave a brief update as to what has been happening. SD Army National Guard is going to undergo a Unit Force Structure Task Organization. reorganization will reduce our statewide community presence from 22 to 21 locations, but it will not affect our National Guard ability to respond to state mission requirements. The Legislative body put into budget for the construction of the new Army Aviation Readiness Center. It will be partnered with federal dollars. Looking at future plans for a new facility in the Sioux Falls area. She recognized the accomplishments of SPC Bailey Ruff and how he represented SD at the National level. She also recognized the Air National Guard Recruiters for being first in the Region, fourth in the Nation, and having a retention rate of 96%. She thanked all of the Service Members and Airmen for serving the State. Governor Noem asked for any questions from the body: Erin Siemonsma asked about college education when it comes to tuition assistance. SD currently provides 50% state tuition assistance while several other states in our area provide 100% state tuition. It would cost the state roughly 1 million dollars to support the 100% tuition reimbursement.

Senator John Thune spoke to the body. He thanked everyone for the day in and day out of answering the call to duty and to the families. He said he would continue to do his job to ensure reliable funding and the most modern equipment was available.

Congressional representative, Dusty Johnson, addressed the body. He talked about how politicians can be phony sometimes. He gave us a little sense of what he has seen in Washington thus far. He noted that there are at least 100 members in Congress that have a military background. He has no doubt that the representatives for SD are committed and true supporters to the military. He thanked everyone for what they do and said when they screw up to let them know so they can fix it. Mayor Paul TenHaken spoke to the body and thanked everyone for hosting this year's conference in Sioux Falls.

Assistant Adjutant General for the Air National Guard Brigadier General Russ Walz addressed the body and thanked both association presidents for the opportunity to speak. He covered some of the achievements of the Air National Guard over the last few years. Air Guard is becoming more diverse. Recognized the individuals that deployed this last year with the 114th Fighter Wing.

Assistant Adjutant General for the Army National Guard Brigadier General Thomas Croymans spoke to the body. He talked about some of the various achievements over the last year and some of the upcoming changes with the reorganization. He also noted how lucky and how proud he is to have served for so long with such a great organization.

SDNG Senior Enlisted Leader, CSM James Hoekman, addressed the body. He thanked everyone for being a part of such a great organization. He talked about the difference between readiness and being ready. The Best Warrior Competition is one way to measure a Soldier's endurance and their readiness. In 2020, we will have the first joint Best Warrior Competition with both Army and Air competing. He announced Staff Sergeant Cory Cody as being the 2019 NCO of the Year for the SD Army National Guard and SPC Nick Rios as the 2019 Soldier of the Year. He also announced Charlotte Eckern as being the Senior Airmen of the Year. In addition, he recognized the following individuals for the Air Guard: 1SG Carmen Taylor, Senior NCO Dan McNeil, and NCO Matt Smith.

Administrative announcements and joint session adjourned at 1515 hours.

First Business Session

President Josh Wermers welcomed everyone to the 60th Annual State Enlisted Conference in Sioux Falls, SD. He welcomed the following special guests: CSM James Hoekman, Area V - Chuck Kasin, Past President Ben Lamp, Past President Don List, Past President Gary Kafka, and Past President Nancy Ausland.

ROLL

Roll was taken and the following members were present: Josh Wermers, Andy Meyers, Nate Hedin, Nancy Ausland, Erin Siemonsma, Kayleigh Cihak, Don Kranz, Rick Vanden Hoek, Charles Fincher, Braiden Smith, Jeremy Eccleston, Rorie Gregor proxy for Josh Schaefer, Megan Krahn proxy for Dalene Tobin, Courtney Tyrrell proxy for Louie Clement, Mark Jensen, Charles Butler proxy for Sam Schaefers, Barb Boyer, Robert Cole, Briana Grage, Anna Simons, David Frock, and Robert Aiken. Enough were present for a quorum.

Nate Hedin made a motion to deviate from the agenda and Shelley Reeder seconded it. Motion carried.

President Wermers welcomed a couple friends from the family volunteer group to do a presentation on behalf of the

Military Youth Camp. They had a picture signed by the kids as a thank you to our organization for donating to last year's youth camp.

Chuck Kasin presented Area V Report. He mentioned the membership drive competition which started on February 14 and goes through July 4. Top three states will be awarded the following amounts for the highest percentage of membership: \$5000, \$3000, and \$1000. Top recruiter will also receive a \$1000 prize. Best way to increase membership is to tell people one on one what EANGUS has accomplished. EANGUS hot topics - Tricare Reserve Select for Federal Technicians, early retirement credit, FTA for the Air National Guard, DD 214s for all periods of Active Duty. Discussed upcoming events: Area V Caucus and the National Conference in Des Moines, IA. Chuck talked about the "We Care for America Foundation" which is a charity organization. In addition, a Patriot Scholarship goes along with this. Scholarships are a big part of EANGUS, and there are some full ride scholarships being offered until May 1. He discussed some topics that are currently being worked: Operation Vet Care, the EANGUS APP, Membership Competition, Ways & Means Projects - EANGUS Cookbook, EANGUS branded apparel, and the prints.

COMMITTEE REPORTS

Sonja Johnson presented museum Report. She thanked the body for the opportunity to come and speak. Outside donations have allowed the museum to do some structural remodeling and they have revamped some of the kids' programs. Last year they participated in what is called the SD History Adventure. The city of Pierre brings in third graders from all across the state and they do different history events. The theme this last year was "Where". Where has the SD National Guard been? They marked on globes every location that the SD National Guard has been and in doing so, they got a lesson in Geography. This year's theme will be on observation and the kids will have an opportunity to do SPOT reports and different scavenger hunts. Donations support these education programs. The museum had 11,111 visitors this last year. The Enlisted Association presented Sonja with a \$500 donation to the museum.

Guest speaker, JC, from NGAUS spoke to the body. He noted that NGAUS and EANGUS work hand in hand on a lot of the same topics such as, Tricare reserve select for Federal Technicians and DD 214's for all periods of active duty. He asked for questions from the body. Discussed the Gray Area for retirees after 20 years. Don List asked if anything was being done about Social Security. Entitlements is always a major topic in legislation.

Josh Wermers presented Life Insurance Report. In the last report, we had \$158,000 in the insurance fund. We have received 155 new policies. At the last Executive Council Meeting in February, it was decided that we would give \$50,000 to the officer's association and \$50,000 to the enlisted association. The investment committee has discussed what to do with those funds. The association took \$10,000 of the insurance funds and put it towards the Mallow Scholarship. Instead of a \$100 scholarship, the Mallow Scholarship will increase to \$500 next year. Motion to accept this report. Motion carried.

MINUTES

The minutes from the 59th Annual State Enlisted Conference were presented. Courtney Tyrrell made a motion to accept the minutes as presented and Bob Aiken seconded it. Motion carried.

COMMITTEE REPORTS

Erin Siemonsma presented the Treasurers Report. As of April 23, 2019, we have the following funds: checking account - \$102,174.03, savings account - \$506.42, and the Dakota Bank CD - \$23, 096.25. It was noted that if we host another National Conference in SD, that we would pull \$10,000 from the Dakota Bank CD to use as seed money. Waiting on the investment committee so that funds can be placed for the upcoming year. A copy of this report was filed with the minutes of this meeting. Erin Siemonsma made a motion to accept the report as presented and Nate Hedin seconded it. Motion carried. Copies of the Profit and Loss Report and next year's Proposed Budget were available on the tables.

Erin Siemonsma presented the Budget Committee Report. The committee met and compared last year's expenses to this next year's obligations and the Net Income is close to zero. A copy of this report was filed with the minutes of this meeting. Erin made a motion to accept the report as presented and Nate Hedin seconded it. Discussion from the floor: Gary Kafka asked why we were proposing almost 3 times more for the expense item, Meeting Attendance/Mileage, when this year's expense was only \$2,326.60. Erin Siemonsma explained that we had very low attendance at the February Executive Council meeting due to weather and that the bill for this conference had not been paid yet. No further discussion. Motion carried.

David Frock presented the Audit Committee Report. The committee reviewed bank statements with the supporting documentation for May 2018 through mid-April 2019. As in prior years, a common audit finding was that Expense Vouchers were paid with no receipts attached and numerous deposits slips were missing. Deposit receipts mainly involved Non-Stripe Deposits. Two erroneous entries in Quick Books were found and immediately corrected by the Treasurer. All other amounts matched. Suggested areas of improvement: (1) when using stipends in lieu of paying actual expense, the President or Treasurer does a spreadsheet showing the approved money authorized to each member with basis for determination and a signed Memo for Record. (2) Receipts should be required before making all payments. Exceptions: mileage. (3) Deposits should have deposit slips as back up to support those entries. A copy of this report was filed with the minutes of this meeting. David Frock made a motion for the report's acceptance. Motion carried.

Scholarship Report was presented by Nathan Hedin. There were 30 applications this year, but five were automatically disqualified for not being a current member of the association. The two MG "Duke" Corning Memorial Scholarships for \$1000 each go to: Strider Jacobson, son of COL Joe Jacobson and Tate Scotting who is a member of the 114th FW. The USAA Scholarship for \$1000 goes to Grace Dellman, daughter of MSgt Carl Dellman. The Darren Mallow Memorial Scholarship goes to Nathan Renz, son of SMSgt (Ret) Ryan Renz. Thank you to

all of this year's applicants. These are non-renewing scholarships so applicants are eligible to apply every year. A copy of this report was filed with the minutes of this meeting. Nathan Hedin made a motion for acceptance. Further discussion: question was asked about the deadline for National Scholarships – May 1. Another question from the floor asked if the committee has considered opening up these scholarships for Masters Degrees – not at this time. No further discussion. Motion carried.

Nathan Hedin presented the Position Evaluation Committee Report. The committee met and discussed the duties and responsibilities under the By Laws and suggested changes were forwarded to the By Laws Committee. Copies of the report were filed with the minutes of this meeting. Nathan Hedin made a motion for acceptance. Motion carried.

President Wermers opened the floor to vote on the proposed changes from the Position Evaluation Report. Change 1: under 26 of the President – replace Committee Member at Large with a Past President. Nate Hedin made a motion for its acceptance and Andy Meyers seconded it. Motion carried. Change 2: under State Conference Liaison remove line 7 (manage and maintain Corporate Sponsorship Program). Nate Hedin made a motion for acceptance and Shelley Reeder seconded it. Motion carried.

Bruce Anderson presented the State Conference Sponsorship Report. The committee met and discussed the focus of the sponsorship program. A great number of sponsors are college students and most of them have to back out due to college finals. In the future, when an association member nominates someone for state sponsorship they should give a brief background of the individual: college student, single parent, etc. This notification schedule can then be pushed out better to facilitate various schedules, which may give them a better opportunity to attend. The 60th Annual Conference Sponsorship Attendees are as follows: Sarah Henle, Tate Scotting, and Bailey Ruff. Don Kranz was sponsored by the 147th FSC. Pat Jones sponsored Steve Spores. Stephanie Yost sponsored her daughter McKenzie. Copy of the report was filed with the minutes of this meeting. Motion to accept the report was made by Bruce Anderson. Motion carried.



Point of Order: Bruce Anderson handed out copies of the proposed changes to the By Laws.

Nancy Ausland presented nominations Preliminary Report. All nominations still open. Current nominations: Nate Hedin - President. Courtney Tyrrell – 1st vice. Derek Jaeger – 2nd vice. Anna Simons – Secretary. Motion to accept the report as presented by Nancy Ausland. Motion carried.

Administrative notes: Make sure proxy letters are submitted to Tabitha Carr. Resolutions Committee meeting immediately following this first business session. Thank you to all first time attendees.

Recess 1st Business Session

President Wermers adjourned business session at 1650 on Friday, 26 April 2019.

Second Business Session

Business Session was re-convened at 0800 hours on Saturday, 27 April 2019 by President Wermers.

Tabitha Carr presented the Membership Committee Report. Certificates were presented to the following units for achieving 100% membership: 451st Firefighter Team, 2nd BN 196th RTI, Det 1 211th EN Co, 211th En Co, Co A 139th BSB, 114th Maintenance Group, Medical Command, 129th MPAD, Det 48 OSA Cmd, 114th Communications Flight. The membership committee met and discussed various ideas on how to increase membership. Membership chair will type up an informational sheet to hand out to Enlisted Soldiers so that they know what the Association is currently working towards. Discussed having the Army and Air Jr Enlisted work together more closely as the Air Jr Enlisted host various events throughout the year. Motion to accept the report as presented by Tabitha Carr. Motion carried.

Tabitha Carr presented the Credentials Committee Report. This year based on membership there are 242 votes and 26 executive council votes for a total of 268 votes this year. A copy of this report is on file with the minutes of this meeting. Motion to accept the report as presented. Motion carried.

Courtney Tyrrell presented the Resolutions Preliminary Report. The resolutions committee met and they would like to propose ten new resolutions and reaffirm the 2017 and 2018 resolutions. Copies were distributed for everyone to review prior to voting. Motion to accept the report as presented. Motion carried.

Courtney Tyrrell presented the Legislative Committee Report. The committee reviewed the National and State Legislation, in addition to discussing the recent EANGUS Legislative Workshop. Main topics of discussion included: Tri-Care Reserve Select Expansion, DD 214 expansion, and Title 10 12304b benefit reform. More information on these topics can be found at https://eangus.org/2019-legislative-workshop/. A copy of this report was filed with the minutes of this meeting. A motion to accept this report was made by Courtney Tyrrell. Motion carried.

Anna Simons presented the Time and Place Report. The committee reviewed the dates and locations for upcoming State and National Conferences. State Conferences: 2020 – Huron, SD (Chair – Dale Greenfield); 2021 – Rapid City, SD (Chair – Josh Wermers); 2022 – Co-located in Rapid City, SD

with the Officers (Need a Chair); 2023 & 2024 still need a designated location. National Conferences: 2019 – Des Moines, IA, 2020 – Little Rock, AR; 2021 – Albuquerque, NM. Anna Simons made a motion to accept the report as presented. Motion carried.

Kayleigh Cihak presented the Ways & Means Committee Report. The committee met to discuss new ideas on how to generate revenue for our State Association. Potential ideas included setting up a SDNGEA Amazon Smile Account where all purchases made through Amazon Smile will donate a portion to our organization, having a vehicle dealer sponsor a lease program, and 50/50 drawings. A copy of this report was filed with the minutes of this meeting. Kayleigh Cihak made a motion to accept this report as presented. Motion carried.

Bruce Anderson presented the Constitution & By-Laws Committee Report. The committee reviewed nine proposed By-laws changes. These proposals were published in the Spring issue of the ECHO for everyone's review and consideration. The committee discussed at length the proposed changes and recommended only four for approval. Numbers 3, 7, 8, and 9 recommend approval. A copy of this report was filed with the minutes of this meeting. Bruce Anderson made a motion to accept the report as presented. Motion carried.

- By-Law Change number 1-3 (Membership dues increase for E-1 through E-9): A motion was made by Bruce Anderson and seconded by Don List. Further discussion from the floor: if approved this increase takes effect as soon as we can update it online. Motion carried.
- By-Laws Change number 2-7 (Membership increase for Life Membership): A motion was made by Bruce Anderson and seconded by Mark Jensen. Discussion from the floor: give Soldiers the opportunity to pay at the current price. Motion fails
- By-Laws Change number 3-8 (Remove deadline for Treasurer to submit IRS form): A motion was made by Bruce Anderson and seconded by Shelley Reeder. Motion passed.
- By-Laws Change number 4-9 (Change to Treasurer duties 12): A motion was made by Bruce Anderson and seconded by Nate Hedin. Motion carried.

Bruce Anderson presented the Investment Committee Report. The committee had one action item: reinvest the CD from Wells Fargo of \$31,731.00 into American Funds with Modern Woodmen of America. The committee had one recommendation to wait until September's council meeting to decide what/how to invest the \$50,000 from the National Guard Insurance fund. A copy of this report was filed with the minutes of this meeting. Bruce Anderson made a motion to accept this report as presented. Motion carried.

Sarah Callies presented the Publications Committee Report. The deadline for submissions to the summer ECHO is 15 May. Encourage first time attendees, sponsored members, or anyone else to write a short statement about their experience. We are eliminating the individual prices and moving exclusively to our corporate sponsorship program to provide ads in the ECHO. The Facebook Page is a great resource for members so please like and share. Recently established an Instagram account

so follow "sdngea" as well. Sarah Callies made a motion to accept this report as presented. Motion carried.

Briana Grage presented the Jr. Enlisted Air Report. The focus of the Rising 6 organization has turned back to Professional Development. A few events planned for the year include a Habitat for Humanity project in June (still need members; open for Army members), and the VIP event at the Air Show. Rising Six continues to support the SDNGEA by sponsoring first time attendees. PGA volunteer opportunity in September in Sioux Falls. You pay \$70 to volunteer, but you get almost \$300 worth of swag that you get to keep. The Rising Six is going to sponsor two individuals for the National Conference; Charlotte Eckern and Nicholas Rios. Would like a representative from each Army BN to get more involvement with each other. Briana Grage made a motion to accept this report as presented. Motion carried.

Anna Simons presented the Jr. Enlisted Army Report. It was discussed at the fall meeting that the Association would sponsor the NCO, Soldier, and Airmen of the Year for one-year paid membership. If a person wins at the National level, we will sponsor a lifetime membership. This is an effort to encourage Jr Enlisted Soldiers to get more involved in the Association. Would like to propose the inclusion of an educational meeting for our Jr Enlisted to learn the parliamentary procedures. A copy of this report was filed with the minutes of this meeting. Anna Simons made a motion to accept this report as presented. Motion carried.

Ben Lamp presented the Black Hills Veteran Honor March & Marathon Report. The account is just shy of \$18,000. This event is a non-profit event. Marchers registration fee go towards the cost of the event. This committee paid \$1000 to the Military Youth Camp last year and bought necessary equipment for SPC Bailey Ruff to compete at the National Competition. Ben Lamp presented Neil Harris with a check for \$500 to go towards purchasing new flags for the Black Hills National Cemetery, and a check for \$500 to go towards the Hospice unit in Ft Meade. Challenging all units to register a team this year. Working with My Best Runs website, they display your event. Write a review to help promote this event. We always need volunteers to help run the event. Kayleigh Cihak is the POC for the Rest Stops. Mile markers and corporate sponsors help us contribute back to Veteran organizations. Jeremy Eccleston is

the POC for the Endurance category. This report is for informational purposes only.

Josh Wermers presented his Presidential Report where he did a recap of all the great things that happened over the year. In May 2018, we had some of our members attend the Area 5 Caucus, in August 2018 several delegates traveled to West Virginia in



support of the National Conference, in September, we supported the 15th Annual BHVM, and in February 2019, we welcomed a new Governor at the Legislative Dining Out. A big thank you to Bruce Anderson and Ben Lamp for their guidance, Nancy Ausland and her staff, and the Executive Council Staff. The video was posted to our Facebook Homepage. President Wermers made a motion to accept the report as presented and seconded by Nate Hedin. Motion carried.

Presentation of 20 Year Certificates and Pins with President Wermers.

Resolutions voting was conducted by Courtney Tyrrell: 19-01 Increase FSGLI: Motion from the committee to accept this resolution; seconded by Rob Cole. Motion carried

19-02 Continue contributing to TSP: Motion from the committee to accept this resolution; seconded by Anna Simons. Motion carried.

Resolutions suspended so Auxiliary President, Kayleen Meyers, could address the body. She addressed current membership: 43 life members, 18 regular members, and 30 associate members. This year they offered two - \$1000 scholarships and the winners were Brook Bigge and Jessica Reinhart. This next year the Auxiliary will only be able to offer one - \$1000 scholarship. Samantha Anderson was the recipient of last year's National Auxiliary Scholarship for \$3000. President Josh Wermers presented the auxiliary with a check for \$300.

19-03 Transfer Post GI-Bill: Motion from the committee; seconded by Charles Fincher. Motion carried.

19-04 Gray Area Retirees: Motion from the committee; seconded by Tabitha Carr. Motion carried.

19-05 Accrued leave for AGRs: Motion from the committee; seconded by Don List. Motion defeated.

19-06 Tuition Assistance for Technical Colleges: Motion from the committee; seconded by Dean Steinberg. Strike the line on Universities. Motion carried.

19-07 State Tuition Assistance for Universities: Motion from the committee; seconded by Charles Fincher. Motion carried.

19-08 Hunting & Fishing License: Motion from the committee; seconded by Rick Vanden Hoek. Motion defeated.

19-09 Park Passes: Motion from the committee; seconded by Sarah Callies. Motion defeated.

19-10 Thank you to the Host of the 60th Annual Conference: Motion from the committee; seconded by Bob Aiken.

Shelley Reeder made a motion to reaffirm all previous submitted resolutions, except for 2017-01 as it was covered by 2019-07; seconded by Bob Aiken. Motion carried.

16th Annual BLACK HILLS VETERANS MARCH AND MARATHON

Test your endurance. Exercise your patriotism!



SEPTEMBER



The Black Hills Veterans March and Marathon is an annual trek through the mountainous terrain of South Dakota's beautiful Black Hills. This march/marathon pays tribute to the many sacrifices that this nation's veterans have made in the past and continue to make today. All event proceeds are used to benefit veterans. We're currently looking for sponsors, volunteers and participants.

Blackhillsveteranmarch.com

Nominations Final Report presented by Nancy Ausland. All nominations running unopposed. Will take nominations from the floor.

3-minute break to discuss nominations

Nominations conducted by Nancy Ausland:

President – Nate Hedin: Don List made a motion to cast a unanimous ballot; seconded by Courtney Tyrrell. Motion carried.

First Vice – Courtney Tyrrell: Gordy Kotab made a motion to cast a unanimous ballot; seconded by Bob Aiken. Motion carried.

Second Vice – Derek Jaeger: Sarah Callies made a motion to cast a unanimous vote; seconded by Nate Hedin. Motion carried.

Treasurer – Anna Simons: Nate Hedin made a motion to cast a unanimous ballot; seconded by Bob Aiken. Motion carried.

Area 1 – Chris Montileaux: Bob Aiken made a motion to cast a unanimous ballot; seconded by Courtney Tyrrell. Motion carried

Area 2 – Louis Durandt: Sarah Callies made a motion to cast a unanimous ballot; seconded by Don Kranz. Motion carried.

Area 3 – Don Kranz: Shelley Reeder made a motion to cast a unanimous ballot; seconded by Anna Simons. Motion carried. Area 4 – Will Hangman / Nomination from the floor for Mark Jensen: Mark accepts the nomination. Call for the vote. Mark Jensen is our new Area 4.

Area 5 – Erin Siemonsma: Dan Weber made a motion to cast a unanimous ballot; seconded by Bob Aiken. Motion carried. 2019 State Conference Report presented by Nancy Ausland. We registered over 125 members and several guests. Received good feedback about the provided activities. A big thank you to all of the support staff. She made a motion to accept the committee report as presented. Motion carried.

OLD BUSINESS: nothing to report

NEW BUSINESS

Neil Harris spoke about the Hospice care program at the VA on Ft Meade. He has been a supporter since 2009. There is no funding for the families during this transition. They use the donations to provide snacks and other amenities to the families. Families are contacted every month for a year after a loved one passes. Josh Wermers presented Neil Harris with a check for \$150 to go towards the Hospice program and a check for \$150 to go towards purchasing flags for Black Hills National Cemetery.

Cathy Anderson provided an update on the Young Heroes Award Program. She talked about the history and background of this program and the changes with the Make a Wish director. She would really like to reconnect with Make a Wish and get the program up and going again. The number of Make a Wish children have almost doubled in recent years.

Gary Kafka discussed the SDNG Walleye Tournament and noted that the plan was to cancel it again this year; however, Mr. Pudwill volunteered to establish a committee to host this event. The goal of this committee is to help promote this event for all services and ranks. This event has been hosted for almost 40 years. Gary Kafka requested a \$1000 donation from the Enlisted Association to get this event restarted. Josh Wermers

brought back the activities line item in the budget for \$500. Line item approved.

A motion was made from the floor to revisit number 7 of the By-Laws changes and Rob Cole seconded it. The recommendation is that all the verbiage would stay the same, but the effective date would be 1 October 2019. Motion carried.

Kelsey Lambert makes a motion to retract the recommendation to change the membership dues (change 3); seconded motion by TJ. Further discussion from the floor. Mark Jensen made a motion to call for a vote. Vote to strike the dues increase. Roll call vote. 3-minute caucus. Votes tallied. Motion did not carry. Dues will be increased.

Ben Lamp made a motion that the dues increase take affect 1 October 2019 and seconded by Bob Aiken. Further discussion. Motion carried.

Installation of Officers conducted by Past President Nancy Ausland. All newly elected and appointed positions.

Nathan Hedin addressed the body and announced an Executive Council meeting tomorrow morning at 0900 hours.

ADJOURNMENT of the 60th Annual Conference

With nothing further to discuss, Shelley Reeder made a motion to adjourn the meeting and Bob Aiken seconded it. Meeting adjourned at 1240 hours.



Totton Angus Ranch Charles & Tanya Totton 34655 240th Street Chamberlain, SD 57325

House: 605-234-0349

Cell: 605-730-1493

Winners of the 2017 Adjutant General's Family Award

www.tottonangus.com https://www.facebook.com/tottonangus/

State Conference Resolutions

2019 SDNGEA Resolutions

SDNGEA Resolution 2019-01 Increase in FSGLI coverage for dependent children.

Situation: The average funeral cost continues to increase and can now easily exceed \$10,000. "The National Funeral Directors Association estimates the median cost of a funeral and burial at about \$8,500. This price does not include a burial plot or things like flowers or transportation. Depending on the funeral home and funeral items chosen, the cost could be substantially higher." Reference 2. Funeral costs have by nearly 4% between 2014 and 2017, and this trend is expected to continue, Reference 3. With this increase, the FSGLI for dependent children will soon not even be enough to cover the cost of a funeral.

References:

Federal Trade Commission Consumer Information, Funeral Cost and Pricing Checklist, July 2012, https://www.consumer.ftc.gov/articles/0301-funeral-costs-and-pricing-checklist#Funeral Fees

Lincoln Heritage Funeral Advantage, How Much Does a Funeral Cost?, 2019, https://www.lhlic.com/consumer-resources/average-funeral-cost/

National Funeral Directors Association, Statistics, 2019, http://www.nfda.org/news/statistics

Recommendation: The Enlisted Association of the National Guard of the United States urges Congress to review the current FSGLI amount for dependent children and consider increasing the amount. Committee recommends approval.

APPROVED at SDNGEA 2019 Conference

SDNGEA Resolution 2019-02 Continued contribution to The Thrift Saving Plan (TSP) after expiration of service obligation

Situation: Service members are not authorized to continue contributing to their TSP account following completion of their service obligation. The Thrift Saving Plan (TSP) is a wonderful benefit to our service members because of its low administration fees and management flexibility. However, when a service member leaves the service they are not able to continue contribution to this program. This does not apply to service members who leave the service and are still federally employed.

Recommendation: Allow service members to continue contributing to their TSP accounts after completing their mandatory service obligation.

Committee recommends approval.

APPROVED at SDNGEA 2019 Conference

SDNGEA Resolution 2019-03 Transfer eligibility of Post 911 GI Bill.

Situation: Starting on 12 July 2019, if you have more than 16 years of service, you are no longer eligible to transfer your Post 911GI Bill.

Recommendation: The Enlisted Association of the National Guard of the United States urges Congress to re-evaluate the eligibility criteria to grant exceptions to policy for life changing events.

Committee recommends approval.

APPROVED at SDNGEA 2019 Conference

SDNGEA Resolution 2019-04 TriCare Retired Reserve rate re-evaluation for grey area retiree's.

Situation: Current Soldiers who retire with 20 good years of service in the National Guard are eligible for TriCare Retired Reserve health insurance but the rates are unfortunately very high for the time between their retirement and age 60. This resolution was approved by the body at the 2016 National EANGUS conference but the changes have not yet been approved and therefore we need to continue to push the issue.

Recommendation: We would like to recommend a re-evaluation of the TriCare Retired Reserve Rates to ensure that our retirees are offered exceptional coverage at a reasonable price.

Committee recommends approval.

APPROVED at SDNGEA 2019 Conference



SDNGEA Resolution 2019-05 Allow AGR's with USERRA rights to use T32 Military Leave.

Situation: Newly converted Active Guard Reserve (AGR) from the T32 Federal Technician program have been denied the use of accrued military leave. While under USERRA rights the individuals continue to accrue 120 hours of military leave annually. South Dakota policy letter from The Adjutant General (draft MFR Federal Technician Military Leave dated 10 January 2017) that prevents individuals from using military leave while on an AGR tour beginning in FY 17.

Recommendation: The SDNGEA urges state legislature to reinstate military leave for members covered under USERRA rights.

Committee recommends approval.

DEFEATED at SDNGEA 2019 Conference (need more information and questioned whether this was a legislative issue, a NDAA issue, a policy issue, or a combination of misinterpretation. The NDAA changed the USC 709 g, National Defense Authorization Act of Fiscal Year 2017, Section 513, dated 23 December 2016, Title 32 USC 709, The National Guard Technician Act, 5 USC § 6323(a)(1), Military Leave; Reserves and National Guardsmen)

SDNGEA Resolution 2019-06 Increase South Dakota State Tuition Assistance to 100% for technical colleges.

Situation: Currently there are many states surrounding us that provide 100% State Tuition Assistance for National Guard Service Members who are attending in-state technical colleges. South Dakota currently pays 83% for technical colleges.

Recommendation: Allow 100% State Tuition Assistance in South Dakota technical colleges.

Committee recommends approval.

APPROVED at SDNGEA 2019 Conference

SDNGEA Resolution 2019-07 Increase South Dakota State Tuition Assistance to 100% for colleges and universities.

Situation: Currently there are many states surrounding us that provide 100% State Tuition Assistance for National Guard Service Members who are attending in-state colleges and universities. South Dakota currently pays 50% in-state tuition for universities.

Recommendation: Allow 100% State Tuition Assistance in South Dakota colleges and universities, but students must apply for Federal Assistance if eligible prior to this benefit.

Committee recommends approval.

APPROVED at SDNGEA 2019 Conference

SDNGEA Resolution 2019-08 Reduced rate for hunting and fishing license for SDNGEA service members.

Situation: SD has some of the most beautiful State Parks and plentiful resources for hunting and fishing. Currently SD offers discounts for disabled veterans and a couple other specific groups of veterans, but many traditional SD National Guard members do not qualify for any discounts.

Recommendation: The South Dakota National Guard Enlisted Association urges state legislature to review the qualifications for reduced rate hunting and fishing license and consider offering a reduced rate for SDNGEA members. Committee recommends approval.

DEFEATED at SDNGEA 2019 Conference

SDNGEA Resolution 2019-09 Reduced rate for state park entrance fees for service members.

Situation: SD has some of the most beautiful State Parks and plentiful resources for hunting and fishing. Currently SD offers discounts for disabled veterans and a couple other specific groups of veterans, but many traditional SD National Guard members do not qualify for any discounts.

Recommendation: The South Dakota National Guard Enlisted Association urges state legislature to review the qualifications for discounted state park entrance fees and consider offering a reduced rate for service members, including retirees.

Committee recommends approval.

DEFEATED at SDNGEA 2019 Conference

SDNGEA Resolution 2019-10 Thank you to the hosts of the 60th Annual Conference

Situation: The 60th Annual South Dakota National Guard Enlisted Association Conference, in Sioux Falls, SD at the Downtown Holiday Inn, hosts have done a wonderful job. The members and guests have thoroughly enjoyed this well planned conference and all of the amenities that have been provided.

Recommendation: The conference delegates give a round of applause to the people responsible for such an outstanding conference on the 27th April 2019.

Committee recommends approval.

APPROVED at SDNGEÂ 2019 Conference

2018 SDNGEA Resolutions

Title: SDNGEA Resolution 2018-01 Concurrent Receipt of Federal Tuition Assistance (TA) and MGIB

Description: College students are not authorized to utilize FTA and MGIB concurrently.

Proposal Type: Resubmission **Submitter:** South Dakota

Business Case: Change 3 to DoDI 1322.5 Para 1k that occured in July of 2014 removed the allowance for service members to utilize more than one assistance program at the same time. The removal of this benefit has been detrimental to

recruiting and retention for the National Guard nationwide.

Recommendation: Allow college students to utilize both Federal TA and MGIB concurrently.

Reaffirmed

Title: SDNGEA Resolution 2018-02 Allow Bonus Incentives for All National Guard Service Members

Description: Rank and time-in-service currently prevent Army National Guard soldiers from receiving reenlistment

benefits.

Proposal Type: New **Submitter:** South Dakota

Business Case: Currently service members are not allowed any type of bonus incentive after serving 13 years, or after obtaining the rank of E-7. These service members are lumped into a category called "Lifers" and are expected to remain committed to the National Guard for retirement and medical benefits. Currently, service members who have not yet reached these earmarks are eligible for up to a \$15,000 re-enlistment bonus. If these younger, more inexperienced service members are being pursued for re-enlistment this heavily, it only makes sense to offer some type of bonus incentive to those individuals who have a deeper wealth of knowledge and skill. However, with an understanding that this group of "Lifers" is likely more inclined to remain in the National Guard for other reasons, the incentives would not need to be nearly as extravagant. Also, dependent only on career field, the Air National Guard has no ranking or service stipulations for traditional service members to receive bonus incentives.

Recommendation: Considering the immense value of those men and women who have served 13 years and/or obtained the rank of E-7, and in an effort to retain a lethal force, we should continue to offer these individuals re-enlistment bonuses, similar to the Air National Guard.

Reaffirmed

Rejected at 2018 EANGUS Conference. Title: SDNGEA Resolution 2018-03 Continued contribution to The Thrift Saving Plan (TSP) after expiration of service obligation

Description: Service members are not authorized to continue contributing to their TSP account following completion of their service obligation.

Proposal Type: Resubmission Submitter: South Dakota

Business Case: The Thrift Saving Plan (TSP) is a wonder ful benefit to our service members because of its low administration fees and management flexibility. However, when a service member leaves the service they are not able to continue contribution to this program. This does not apply to service members who leave the service and are still federally employed.

Recommendation: Allow service members to continue contributing to their TSP accounts after completing their mandatory service obligation.

Defeated at 2018 EANGUS Conference

Title: SDNGEA Resolution 2018-06 Allow National Guard Airmen to receive education benefits comparable to National Guard Soldiers



Description: The Army National Guard offers student loan repayment program incentives, while the Air National Guard has no comparable program.

Proposal Type: New Submitter: South Dakota

Business Case: Currently, there are no student loan repayment incentives offered to airmen in the South Dakota Air National Guard. The G.I. Bill and tuition assistance incentives are great benefits for airmen, but for those who have already received a college education at the time of enlistment, there should be an equal incentive to lessen the burden of student loans and reward them for the work they've already done in furthering their education. It is important for our South Dakota National Guard branches to offer enlistees equal benefits. Because the Army National Guard has a student loan repayment program for its soldiers, the Air National Guard should be able to offer these same benefits.

Recommendation: Allow airmen receive student loan repayment benefits to mirror those offered by the Army National Guard to repay federal student loans up to an amount of \$50,000.

Reaffirmed

Title: SDNGEA Resolution 2018-07 Dual-Status Technician Maternity & Paternity Leave

Description: Dual-status federal technicians would like more comparable maternity/paternity leave to that of AGR's.

Proposal Type: New Submitter: South Dakota

Business Case: Currently, all federal technicians are authorized up to 12 weeks of unpaid maternity leave. This forces some technicians to use up their store of sick leave and/or annual leave, and can cause financial burden. Active

Guard Reservists currently receive 12 weeks of paid maternity leave or 2 weeks of paid paternity leave.

Recommendation: Allow Dual-Status Federal Technicians to receive up to 12 weeks of paid maternity leave and 2 weeks of paid paternity leave, similar to AGR benefits.

Reaffirmed

Title: SDNGEA Resolution 2018-08 Mothers of Military Service Leave Act

Description: Support for proposed SB1721.

Proposal Type: New Submitter: South Dakota

Business Case: There is currently a proposed bill (SB1721) to grant the National Guard and Reserve components 12 weeks of fully paid maternity leave in accordance with the DoD Policy "Force of the Future Initiative." This policy was established in 2016 for active military members and left out the National Guard and Reserve components.

Recommendation: Continue to push for the approval of SB1721.

Reaffirmed

Rejected at 2018 EANGUS Conference. Title: SDNGEA Resolution 2018-10 Automatic re-enrollment in Tricare Reserve Select (TRS) and current dental carrier after Active Duty (AD) time in which Tricare Prime automatically kicked in.

Description: Continue to push for carriers to auto-enroll soldiers back into TRS and dental coverage following Active

Duty service.

Proposal Type: Resubmission **Submitter:** South Dakota

Business Case: If you are currently enrolled in TriCare Reserve Select but go on Active Duty orders for over 30 days you automatically are enrolled into Tricare Prime and Active Duty Dental. When your orders end, so does your health and dental insurance and the providers do not remind you that you have to re-apply for TriCare Reserve Select or dental coverage. Numerous Soldiers have re-applied for TRS shortly before their orders ended but their application was not processed because they were on AD orders. There seems to be a large disconnect between DEERS and TriCare in regards to the length of AD orders. This has left many Soldiers and their families without coverage. This resolution was approved by the body at the National EANGUS conference but the changes have not yet been approved and therefore we need to continue to push the issue.

Recommendation: We would like TriCare and dental carriers to auto-enroll you back into TriCare Reserve Select and dental coverage if you were enrolled before the long tour Active Duty orders.

Reaffirmed

2017 SDNGEA Resolutions

SDNGEA Resolution 2017-01 Increase South Dakota State Tuition Assistance to 100%.

Situation: Currently there are many states surrounding us that provide 100% State Tuition Assistance for National Guard Service Members who are attending in-state colleges and universities. South Dakota currently pays 50% in-state tuition for universities and 83% for technical colleges.

Recommendation: Allow 100% State Tuition Assistance in South Dakota.

Committee does not recommends approval.

RE-WRITTEN IN 2019 RESOLUTION

SDNG Resolution 2017-02 Ensure Reserve Component (RC) health care benefits eligibility for all RC personnel regardless of employment or employer.

Situation: Section 706 of the FY07 NDAA authorized TRICARE Reserve Select (TRS) for all National Guard Members and their families, however, the language was inserted into the statute which prohibits eligibility to enroll in TRS if the member is enrolled or eligible to enroll in a health benefits plan under chapter 89 of Title 5, or better known as "Federal Employee Health Benefits" (FEHB) program. This exclusion is codified in Title 10 U.S.C. Section 1076d, (a)(2). This exclusion affects all National Guard Technicians as well as all members working for other government agencies who participate in the FEHB Program. As many as 50,000 Guard members are prohibited from choosing TRS as a family coverage option due to this restriction. In some cases, currently, the rates for TRS can be nearly half the cost of the least expensive coverage option under the FEHB, making TRS the better option for many Guard Members who are currently not eligible. Eliminating this restriction will allow Guard Technicians greater choice in selecting the health care plan which best meets their family's needs. This resolution was approved by the body at the 2016 National EANGUS conference but the changes have not yet been approved and therefore we need to continue to push the issue.

Recommendation: The Enlisted Association of the National Guard of the United States urges Congress to amend Title 10 U.S.C. Section 1067d (a) by deleting paragraph two which creates an exclusion in TRICARE eligibility for anyone eligible for health benefits under Chapter 89 of Title 5 (Federal Employee Health Benefit Program) Committee recommends approval.

Reaffirmed

SDNG Resolution 2017-03 South Dakota Driver License expiration changes for military service members serving on Active Duty for 180 days or more.

Situation: Under South Dakota Statute, any license issued to a person on active duty military service does not expire. South Dakota will issue licenses to service members of the United States Armed Forces and their families (service person's spouse and dependent children) with the words "military-no expiration" in the place of the expiration date. These individuals do not have to renew their driver licenses for the length of their military service. The license is valid only when accompanied with a current valid (unexpired) military identification card (CAC). A retired military identification card is not considered as sufficient. The license is valid unless sooner suspended, cancelled, or revoked for cause as provided by law. The license is valid until 90 days after any discharge from active duty. You may renew your driver license through normal procedures if you choose to keep your address and/or photo up to date. Who would qualify:

- - * All members of the armed forces on active duty, to include National Guard and Reservists called for active service for 180 days or more.
 - * Spouses and dependents with a valid dependent identification card of military personnel who occupy the same residence as the person on active duty.

Upon Expiration (90 days from discharge):

* A license will expire upon 90 days from release or discharge from active duty, at that time all South Dakota laws regarding an expired license are in effect.

Recommendation: South Dakota does currently have a similar codified law (32-12-45) which states: A valid South Dakota operator's license held by any person who enters or is in the United States armed forces shall continue in full force and effect so long as the service continues and the person remains absent from this state.

This would add the "no expiration" comment right on the license so law enforcement agencies in other states would have a better understanding. It also has family members as an addition as they are stationed outside of South Dakota as well. The "person remains absent from this state or returns to this state" is also removed which relieves the requirement of the service member to renew their license if they come home for a short period or timeframe.

Committee does not recommend approval.

DEFEATED AT 2017 SDNGEA CONFERENCE

Executive Council Meeting Minutes 28 April 2019

Holiday Inn Downtown, Sioux Falls, SD April 28, 2019

Meeting was called to order at 0900 hours. Pledge of Allegiance was led by First Vice Courtney Tyrrell.

ROLL

Roll was taken and the following members were present: Nate Hedin, Josh Wermers, Courtney Tyrrell, Derek Jaeger, Anna Simons, Bruce Anderson, Kayleigh Cihak, Chris Montileaux, Mark Jensen, Rick Vanden Hoek, Kelsey Lambert, Charles Fincher, Robert Cole, Roderick McRae, and David Frock. Enough were present for a quorum.

Newly elected and appointed Executive Council Members provided the president with their contact information. The committee assignment spreadsheet was also updated.

OLD BUSINESS

Area V Caucus will be in Des Moines, IA 17-19 May. Bruce Anderson, Brianna Grage, and Courtney Tyrrell will be attending so please let them know if you are interested in attending. This is where the area's resolutions will be consolidated, discussed, and forwarded to nationals.

We have 10 pre-registrations paid for at the 2019 EANGUS Conference to be held 4-8 Aug 2019 in Des Moines, IA. Please let Bruce Anderson know if you would like to attend.

The previously discussed Parliamentary Procedure class will be scheduled for the hour before our executive council meeting on 16 April 2020. All are welcome to attend.

Previously discussed sponsorship of the Army Soldier and NCO of the year, as well as the four Airmen of the year needs to be written into an SOP. If they win at the state level, the SDNGEA will pay for their annual membership. If they win at the national level, the SDNGEA will pay for their life membership.

NEW BUSINESS

Tabitha Carr proposed a new incentive for paying annual dues online. She would like there to be a 10% off coupon on our website for 1 October – 1 December 2019. Rick Vanden Hoek seconded the proposal. After discussion, the executive council voted and approved the proposal.

Tabitha Carr proposed consolidating some of the units so that there would be less confusion. For example, a unit with two detachments would all be rolled up under the main company. On the ANG side, she proposed having the following options: FW, OG, MXG, MSG, and MDG. Rick Vanden Hoek seconded the proposal. After discussion, the executive council voted and approved the proposal.

Rick Vanden Hoek proposed that the by-laws be changed to allow FW, OG, MXG, MSG, and MDG to all have a representative on the executive council. Kelsey Lambert seconded the proposal. After discussion, the executive council decided that they would suggest a by-laws amendment at the 2020 conference.

Nate Hedin asked Josh Wermers to design a trading pin for the 2019 National EANGUS Conference. Josh agreed to take on the task and welcomes all ideas.

Anna Simons noted that we needed to update the SOP for ads in the ECHO. Courtney Tyrrell volunteered to help update the SOP based on the previously approved corporate sponsorship levels.

David Frock expressed concern about the inconsistencies on expense vouchers, specifically the National Conference Expense Vouchers. He suggested that we update our SOP to be more specific about what would be reimbursed. President Nate Hedin will look into this issue.

ADJOURNMENT

The date and time of the next Executive Council Meeting will be at Cadillac Jacks in Deadwood, SD on 20 September 2019 at 1600 hours.

With nothing further to discuss, Josh Wermers motioned for adjournment and David Frock seconded. The meeting adjourned at 1010 hours.

BECOME A CORPORATE PARTNER

OF THE

SOUTH DAKOTA NATIONAL GUARD ENLISTED ASSOCIATION

PLATINUM MEMBER \$750.00

You will receive 3 Full Page ads in our Online Magazine that reaches over 3000 People,

Recognition on our Website, A booth at our Annual State Conference (location changes every year)

and a plaque commemorating your commitment.

GOLD MEMBER \$500.00

You will receive 3 Half Page ads in our Online Magazine that reaches over 3000 People,

Recognition on our Website, A booth at our Annual State Conference (location changes every year)

and a certificate commemorating your commitment.

SILVER MEMBER \$250.00

You will receive 3 Quarter Page ads in our Online Magazine that reaches over 3000 People and Recognition on our Website

BUSINESS CARD MEMBER \$50.00

Email us your business cards and they will be published in 3 of our Online Magazines!

For more details please contact Kayleigh Cihak at SDNGEA.Conference@gmail.com or 605-490-2747

SDNGEA Executive Council Meeting 20 September 2019 Cadillac Jack's, Deadwood, SD

- CALL TO ORDER 1600
- Pledge of Allegiance
- Introduction of Guests
- Roll Call Determination of a Quorum Rorie Gregor
- Minutes of last meeting (published in the Echo) Rorie Gregor
- Treasurers Report Anna Simons Reports:

Committee-Members-At-Large - Area 1, Area 2, Area 3, Area 4, Area 5

Insurance Update – Dave Burr

Scholarships – Derek Jaegar

Membership – Tabby Carr/Kelsey Lambert

Legislative Report – Josh Wermers

Resolutions from National – Courtney Tyrrell

Constitution and By-Laws (State and National) - Bruce Anderson

Publications – Sarah Callies - Echo Deadline is 1 Oct, release date 15 Oct

BHVMM Update - Ben Lamp

Ways and Means - Kayleigh Cihak

Other Committees as available

Old Business

- 2019 State Conference After Action Report Kayleigh Cihak Financial Report
- Area V Caucus Update Bruce Anderson
- 2019 National Conference Recap First Time Attendees
- 2020 State Conference Update Kayleigh Cihak or Dale Greenfield Table Cloth/stuff for tables at SRP – Kayleigh Cihak

New Business

• Future State Conferences

2020 - Huron - Dale Greenfield

2021 - Rapid City/Black Hills Area - Josh Wermers

2022 - Rapid City Co-Located with NGAUS

2023 - Brookings - Barb Boyer

• Future National Conference –

2020 - Little Rock, AR

2021 – Albuquerque, New Mexico

Date and Time of next Council Meeting

6 Feb 2020 at 1400 hours, Ramkota, Pierre, SD

Motion to Adjourn



2020 SDNGEA Conference Registration

16 - 18 April 2020

Huron, South Dakota

Member First / Last Na	ame:	Rank:		
Unit:		Phone Number:		
Address:		APANIE \		
E-mail:				
Guest Name:		filler and the second		
-	\$ 50.00 pe	· ////////////////////////////////////		
Registration includes Friday nigh	nt meal and Saturda	y Banquet meal.		
Addition	nal banquet ticket \$	330.00 x=_		
		Total		
Tentative Schedule:				
Thursday, 16 April 2020	1600	Executive Council Meeting		
Friday, 17 April 2020	0800	Committee Meetings		
	1300	Business Meeting		
	1800	Meal /Evening Activity		
Saturday, 18 April 2020	0800	Business Meeting		
	1300	Activities		
	1800	Banquet		

Rooms registration: Crossroads Hotel, 605-352-3204, Room rate \$82.99 plus tax.

Submit Registration form with payment to:

153rd En Bn

Attn: 2020 SDNGEA Conference

PO BOX 829 Huron, SD 57350