

2021 SDNGEA Resolutions

SDNGEA Resolution 2021-01: Retiree continued contributions to the Thrift Savings Plan

Situation: After you retire you are not able to continue to contribute to your TSP Account. You are able to roll your TSP over to another civilian IRA, but the TSP is a low cost great program and a great benefit to a Soldier.

Discussion: A similar resolution was proposed at the 2019 National EANGUS Conference, Continued Contribution to the TSP after Expiration of Service Obligation, and was voted down by the Resolutions Committee. The discussion was that you need a DFAS paycheck for the payment to come out of. And there was also a lot of talk about how this is a retention tool but if we make it available after leaving the service then it isn't a retention tool. Now that this is changed to Retiree instead of just anyone who ETS', it might have a better shot. The problem will be that traditional guardsmen who retire do not receive their retirement pay until about age 60, and therefore do not have a DFAS paycheck. However, I think that this is getting into the weeds and we should let the experts discuss that.

Recommendation: Allow retirees the opportunity to contribute retired pay to their existing TSP.

Approved at 2021 SDNGEA State Conference

SDNGEA Resolution 2021-02: 100% Tuition Assistance at State Sponsored Schools

Situation: South Dakota does not currently have 100% State Tuition at State Sponsored Schools

Discussion: Currently there are many states surrounding us that provide 100% State Tuition Assistance for National Guard Service Members who are attending in-state colleges and universities. South Dakota currently pays 50% in-state tuition for universities and 83% for technical colleges. This was proposed and approved at the 2017 and 2019 SDNGEA State Conferences. Our Legislative Chairperson, Josh Wermers, has been networking and believes that this should be pushed to the SD Military Affairs Department and we should work with them to get it passed.

Recommendation: Work together with NAUGUS and the South Dakota Military Affairs Department to come up with a plan to get a Governors Bill to support 100% Tuition Assistance.

Approved at 2021 SDNGEA State Conference

SDNGEA Resolution 2021-03: Military Occupation compatibility with Civilian Certificates

Situation: A lot of Military Occupations and Schools are closely related to civilian education and training requirements that provide certificates.

Discussion: We don't want to limit this to very specific things like CDL or Journeyman trades but we have support from the National Office to expand the discussion on this topic. I know of one specific Soldier who owns and operates a fuel transportation company and has nearly 20 years' experience but he still has to go to 4 weeks of MOS Qualification to become a certified army fueler, this could be an Exception to Policy for training. We have the COOL program that helps pay for Soldiers to get civilian certificates but it still doesn't always translate to military certifications.

Recommendation: Find to way to connect the two skill sets to provide a certificate for the service member.

Approved at 2021 SDNGEA State Conference

SDNGEA Resolution 2021-04: Tricare for Grey Area Retirees

Situation: Currently after a Service Member retires they become a gray area retiree until they reach age 60. Tricare Retired Reserve benefit dramatically increases in price for that member until they reach at 60.

Discussion: The Enlisted Association of the National Guard of the United States (EANGUS), is hoping to gain support for bill number H.R. 1997 TRICARE Fairness for National Guard and Reserve Retirees Act introduced by Congressman Bill Johnson (R-OH).

Recommendation: Provide a solution to bridge the gap and provide gray area retirees affordable Tricare coverage.

Approved at 2021 SDNGEA State Conference

SDNGEA Resolution 2021-05: Allow AGR's with USERRA rights to use T32 Military Leave.

Situation: Newly converted Active Guard Reserve (AGR) from the T32 Federal Technician program have been denied the use of accrued military leave. While under USERRA rights the individuals continue to accrue 120 hours of military leave annually. South Dakota policy letter from The Adjutant General (draft MFR Federal Technician Military Leave dated 10 January 2017) that prevents individuals from using military leave while on an AGR tour beginning in FY 17.

Discussion: This was proposed and defeated at the 2019 SDNGEA State Conference. The conference body stated that they need more information and questioned whether this was a legislative issue, a NDAA issue, a policy issue, or a combination of misinterpretation. This is being looked at through different avenues but more technicians are becoming AGR's so this has much more support now.

Recommendation: The SDNGEA urges state legislature to reinstate military leave for members covered under USERRA rights.

Approved at 2021 SDNGEA State Conference

SDNGEA Resolution 2021-06: Automatic re-enrollment in Tricare Reserve Select (TRS) and current dental carrier after Active Duty (AD) time in which Tricare Prime automatically kicked in.

Description: Continue to push for carriers to auto-enroll Soldiers and Airmen back into TRS and dental coverage following Active Duty service.

Discussion: If you are currently enrolled in TriCare Reserve Select but go on Active Duty orders for over 30 days you automatically are enrolled into Tricare Prime and Active Duty Dental. When your orders end, so does your health and dental insurance and the providers do not remind you that you have to re-apply for TriCare Reserve Select or dental coverage. Numerous Service Members have re-applied for TRS shortly before their orders ended but their application was not processed because they were on AD orders. There seems to be a large disconnect between DEERS and TriCare in regards to the length of AD orders. This has left many Service Members and their families without health insurance coverage. This resolution was approved by the body at the 2017 National EANGUS conference but no changes have not yet been approved and therefore we need to continue to push the issue.

Recommendation: We would like TriCare and dental carriers to auto-enroll you back into TriCare Reserve Select and dental coverage if you were enrolled before the long tour Active Duty orders.

Approved at 2021 SDNGEA State Conference

SDNGEA Resolution 2021-07: Ensure Reserve Component (RC) health care benefits eligibility for all RC personnel regardless of employment or employer, and to take effect prior to January 1, 2030.

Situation: Since the creation of these programs (Tricare for NG), Congress has considered various proposals to remove the statutory prohibitions on TRS or TRR eligibility. Section 701 of the FY2020 NDAA (P.L. 116-92) removes the statutory prohibition for TRS eligibility and is to take effect on January 1, 2030.

<https://fas.org/sgp/crs/misc/R45968.pdf>

Discussion: We would really like this to take effect much sooner than currently planned.

Recommendation: The Enlisted Association of the National Guard of the United States urges Congress to consider moving the start date in Section 701 of the FY2020 NDAA (P.L. 116-92) that removed the statutory prohibition for TRS eligibility to take effect prior to January 1, 2030.

Approved at 2021 SDNGEA State Conference

SDNGEA Resolution 2021-08: Thank you to the hosts of the 62nd Annual Conference

Situation: The 62nd Annual South Dakota National Guard Enlisted Association Conference, in Sturgis, SD at Fort Meade, hosts have done a wonderful job. The members and guests have thoroughly enjoyed this well planned conference and all of the amenities that have been provided.

Recommendation: The conference delegates give a round of applause to the people responsible for such an outstanding conference on the 17th April 2021.

Approved at 2021 SDNGEA State Conference

There were no 2020 resolutions due to by-laws voting restrictions in regards to having a virtual conference.

2019 SDNGEA Resolutions up for Reaffirmation at the 2021 SDNGEA State Conference are listed below.

SDNGEA Resolution 2019-01 Increase in FSGLI coverage for dependent children.

Situation: The average funeral cost is has increased by 135% since 1990 and is expected to increase by nearly 4% every single year. In 2008 the cost of a funeral was between \$4000 and \$6000 and in 2018 it was estimated to be between \$6000 and \$9000. With this increase, the FSGLI for dependent children will soon not even be enough to cover the cost of a funeral.

Discussion: This is being looked at the national level but we need to continue to support it.

Recommendation: The Enlisted Association of the National Guard of the United States urges Congress to review the current FSGLI amount for dependent children and consider increasing the amount.

Reaffirmation approved at 2021 SDNGEA State Conference

SDNGEA Resolution 2019-02 Continued contribution to The Thrift Saving Plan (TSP) after expiration of service obligation

Situation: Service members are not authorized to continue contributing to their TSP account following completion of their service obligation. The Thrift Saving Plan (TSP) is a wonderful benefit to our service members because of its low administration fees and management flexibility. However, when a service member leaves the service they are not able to continue contribution to this program. This does not apply to service members who leave the service and are still federally employed.

Discussion:

Recommendation: Allow service members to continue contributing to their TSP accounts after completing their mandatory service obligation.

Committee recommends not to reaffirm, instead Committee recommends approval of new resolution SD21-01.

SDNGEA Resolution 2019-03 Transfer eligibility of Post 911 GI Bill.

Situation: Starting on 12 July 2019, if you have more than 16 years of service, you are no longer eligible to transfer your Post 911GI Bill.

Discussion: This has been changed and is no longer a problem.

Recommendation: The Enlisted Association of the National Guard of the United States urges Congress to re-evaluate the eligibility criteria to grant exceptions to policy for life changing events.

Committee recommends not to reaffirm, this issue has been resolved.

SDNGEA Resolution 2019-04 TriCare Retired Reserve rate re-evaluation for grey area retiree's.

Situation: Current Soldiers who retire with 20 good years of service in the National Guard are eligible for TriCare Retired Reserve health insurance but the rates are unfortunately very high for the time between their retirement and age 60. This resolution was approved by the body at the 2016 National EANGUS conference but the changes have not yet been approved and therefore we need to continue to push the issue.

Recommendation: We would like to recommend a re-evaluation of the TriCare Retired Reserve Rates to ensure that our retirees are offered exceptional coverage at a reasonable price.

Committee recommends not to reaffirm, instead Committee recommends approval of new resolution SD21-04.

SDNGEA Resolution 2019-05 Allow AGR's with USERRA rights to use T32 Military Leave.

Situation: Newly converted Active Guard Reserve (AGR) from the T32 Federal Technician program have been denied the use of accrued military leave. While under USERRA rights the individuals continue to accrue 120 hours of military leave annually. South Dakota policy letter from The Adjutant General (draft MFR Federal

Technician Military Leave dated 10 January 2017) that prevents individuals from using military leave while on an AGR tour beginning in FY 17.

Discussion: This is being looked at thru different avenues but more technicians are becoming AGR's so this could have much more support.

Recommendation: The SDNGEA urges state legislature to reinstate military leave for members covered under USERRA rights.

DEFEATED

Committee cannot reaffirm a defeated proposal, instead Committee recommends approval of new resolution SDNGEA Resolution 2021-04.

SDNGEA Resolution 2019-06 Increase South Dakota State Tuition Assistance to 100% for technical colleges.

Situation: Currently there are many states surrounding us that provide 100% State Tuition Assistance for National Guard Service Members who are attending in-state technical colleges. South Dakota currently pays 83% for technical colleges.

Recommendation: Allow 100% State Tuition Assistance in South Dakota technical colleges.

Committee recommends not to reaffirm, instead Committee recommends approval of new resolution SD21-02.

SDNGEA Resolution 2019-07 Increase South Dakota State Tuition Assistance to 100% for colleges and universities.

Situation: Currently there are many states surrounding us that provide 100% State Tuition Assistance for National Guard Service Members who are attending in-state colleges and universities. South Dakota currently pays 50% in-state tuition for universities.

Recommendation: Allow 100% State Tuition Assistance in South Dakota colleges and universities, but students must apply for Federal Assistance if eligible prior to this benefit.

Committee recommends not to reaffirm, instead Committee recommends approval of new resolution SD21-04.

SDNGEA Resolution 2019-08 Reduced rate for hunting and fishing license for SDNGEA service members.

Situation: SD has some of the most beautiful State Parks and plentiful resources for hunting and fishing. Currently SD offers discounts for disabled veterans and a couple other specific groups of veterans, but many traditional SD National Guard members do not qualify for any discounts.

Recommendation: The South Dakota National Guard Enlisted Association urges state legislature to review the qualifications for reduced rate hunting and fishing license and consider offering a reduced rate for SDNGEA members.

DEFEATED

Committee cannot reaffirm a defeated proposal.

SDNGEA Resolution 2019-09 Reduced rate for state park entrance fees for service members.

Situation: SD has some of the most beautiful State Parks and plentiful resources for hunting and fishing. Currently SD offers discounts for disabled veterans and a couple other specific groups of veterans, but many traditional SD National Guard members do not qualify for any discounts.

Recommendation: The South Dakota National Guard Enlisted Association urges state legislature to review the qualifications for discounted state park entrance fees and consider offering a reduced rate for service members, including retirees.

DEFEATED

Committee cannot reaffirm a defeated proposal.

Older, Expired Resolutions, not eligible for reaffirmation are listed below.

2018 SDNGEA Resolutions

Title: SDNGEA Resolution 2018-01 Concurrent Receipt of Federal Tuition Assistance (TA) and MGIB

Description: College students are not authorized to utilize FTA and MGIB concurrently.

Proposal Type: Resubmission

Submitter: South Dakota

Business Case: Change 3 to DoDI 1322.5 Para 1k that occurred in July of 2014 removed the allowance for service members to utilize more than one assistance program at the same time. The removal of this benefit has been detrimental to recruiting and retention for the National Guard nationwide.

This was not passed at the EANGUS National Conference because of the cost associated and because we were trying to get FTA benefits for ANG which would be very costly – this was a choose your battle and maybe wait for a different time discussion.

Recommendation: Allow college students to utilize both Federal TA and MGIB concurrently.

REAFFIRMED

Title: SDNGEA Resolution 2018-02 Allow Bonus Incentives for All National Guard Service Members

Description: Rank and time-in-service currently prevent Army National Guard soldiers from receiving reenlistment benefits.

Proposal Type: New

Submitter: South Dakota

We should look into this more and recommend in 2022. The officers are redesigning their bonus program and we would like to see what that ends up looking like. Also, the E-7 and up Soldiers typically have to put in a lot of off duty / personal time and would be deserving of a bonus.

Business Case: Currently service members are not allowed any type of bonus incentive after serving 13 years, or after obtaining the rank of E-7. These service members are lumped into a category called “Lifers” and are expected to remain committed to the National Guard for retirement and medical benefits. Currently, service members who have not yet reached these earmarks are eligible for up to a \$15,000 re-enlistment bonus. If these younger, more inexperienced service members are being pursued for re-enlistment this heavily, it only makes sense to offer some type of bonus incentive to those individuals who have a deeper wealth of knowledge and skill. However, with an understanding that this group of “Lifers” is likely more inclined to remain in the National Guard for other reasons, the incentives would not need to be nearly as extravagant. Also, dependent only on career field, the Air National Guard has no ranking or service stipulations for traditional service members to receive bonus incentives.

Recommendation: Considering the immense value of those men and women who have served 13 years and/or obtained the rank of E-7, and in an effort to retain a lethal force, we should continue to offer these individuals re-enlistment bonuses, similar to the Air National Guard.

REAFFIRMED

Rejected at 2018 EANGUS Conference. Title: SDNGEA Resolution 2018-03 Continued contribution to The Thrift Saving Plan (TSP) after expiration of service obligation

Description: Service members are not authorized to continue contributing to their TSP account following completion of their service obligation.

Reworded and resubmitted as SDNGEA 2021-01. This was defeated because you need a DFAS paycheck for the payment to come out of. And there was also a lot of talk about how this is a retention tool but if we make it available after leaving the service then it isn't a retention tool.

Proposal Type: Resubmission

Submitter: South Dakota

Business Case: The Thrift Saving Plan (TSP) is a wonderful benefit to our service members because of its low administration fees and management flexibility. However, when a service member leaves the service they are not able to continue contribution to this program. This does not apply to service members who leave the service and are still federally employed.

Recommendation: Allow service members to continue contributing to their TSP accounts after completing their mandatory service obligation.

DEFEATED AT 2018 EANGUS CONFERENCE

Title: SDNGEA Resolution 2018-06 Allow National Guard Airmen to receive education benefits comparable to Army National Guard Soldiers

Description: The Army National Guard offers student loan repayment program incentives, while the Air National Guard has no comparable program.

Proposal Type: New

Currently in the works, but we need to watch this closely.

Submitter: South Dakota

Business Case: Currently, there are no student loan repayment incentives offered to airmen in the South Dakota Air National Guard. The G.I. Bill and tuition assistance incentives are great benefits for airmen, but for those who have already received a college education at the time of enlistment, there should be an equal incentive to lessen the burden of student loans and reward them for the work they've already done in furthering their education. It is important for our South Dakota National Guard branches to offer enlistees equal benefits. Because the Army National Guard has a student loan repayment program for its soldiers, the Air National Guard should be able to offer these same benefits.

Recommendation: Allow airmen receive student loan repayment benefits to mirror those offered by the Army National Guard to repay federal student loans up to an amount of \$50,000.

REAFFIRMED

Title: SDNGEA Resolution 2018-07 Dual-Status Technician Maternity & Paternity Leave

Description: Dual-status federal technicians would like more comparable maternity/paternity leave to that of AGR's.

Proposal Type: New

Taken care of.

Submitter: South Dakota

Business Case: Currently, all federal technicians are authorized up to 12 weeks of unpaid maternity leave. This forces some technicians to use up their store of sick leave and/or annual leave, and can cause financial burden. Active Guard Reservists currently receive 12 weeks of paid maternity leave or 2 weeks of paid paternity leave.

Recommendation: Allow Dual-Status Federal Technicians to receive up to 12 weeks of paid maternity leave and 2 weeks of paid paternity leave, similar to AGR benefits.

REAFFIRMED

Title: SDNGEA Resolution 2018-08 Mothers of Military Service Leave Act

Description: Support for proposed SB1721.

Proposal Type: New

Taken care of.

Submitter: South Dakota

Business Case: There is currently a proposed bill (SB1721) to grant the National Guard and Reserve components 12 weeks of fully paid maternity leave in accordance with the DoD Policy "Force of the Future Initiative." This policy was established in 2016 for active military members and left out the National Guard and Reserve components.

Recommendation: Continue to push for the approval of SB1721.

REAFFIRMED

Title: SDNGEA Resolution 2018-10 Automatic re-enrollment in Tricare Reserve Select (TRS) and current dental carrier after Active Duty (AD) time in which Tricare Prime automatically kicked in.

Description: Continue to push for carriers to auto-enroll soldiers back into TRS and dental coverage following Active Duty service.

Proposal Type: Resubmission

Reworded and resubmitted as SDNGEA 2021-06.

Submitter: South Dakota

Business Case: If you are currently enrolled in TriCare Reserve Select but go on Active Duty orders for over 30 days you automatically are enrolled into Tricare Prime and Active Duty Dental. When your orders end, so does your health and dental insurance and the providers do not remind you that you have to re-apply for TriCare Reserve Select or dental coverage. Numerous Soldiers have re-applied for TRS shortly before their orders ended but their application was not processed because they were on AD orders. There seems to be a large disconnect between DEERS and TriCare in regards to the length of AD orders. This has left many Soldiers and their families without coverage. This resolution was approved by the body at the National EANGUS conference but the changes have not yet been approved and therefore we need to continue to push the issue.

Recommendation: We would like TriCare and dental carriers to auto-enroll you back into TriCare Reserve Select and dental coverage if you were enrolled before the long tour Active Duty orders.

REAFFIRMED

REJECTED AT 2018 EANGUS CONFERENCE.

2017 SDNGEA Resolutions

SDNGEA Resolution 2017-01 Increase South Dakota State Tuition Assistance to 100%.

Situation: Currently there are many states surrounding us that provide 100% State Tuition Assistance for National Guard Service Members who are attending in-state colleges and universities. South Dakota currently pays 50% in-state tuition for universities and 83% for technical colleges.

Recommendation: Allow 100% State Tuition Assistance in South Dakota.

Committee does not recommends approval.

RE-WRITTEN IN 2019 RESOLUTION

RE-WRITTEN IN 2021 RESOLUTION

SDNG Resolution 2017-02 Ensure Reserve Component (RC) health care benefits eligibility for all RC personnel regardless of employment or employer.

Situation: Section 706 of the FY07 NDAA authorized TRICARE Reserve Select (TRS) for all National Guard Members and their families, however, the language was inserted into the statute which prohibits eligibility to enroll in TRS if the member is enrolled or eligible to enroll in a health benefits plan under chapter 89 of Title 5, or better known as “Federal Employee Health Benefits” (FEHB) program. This exclusion is codified in Title 10 U.S.C. Section 1076d, (a)(2). This exclusion affects all National Guard Technicians as well as all members working for other government agencies who participate in the FEHB Program. As many as 50,000 Guard members are prohibited from choosing TRS as a family coverage option due to this restriction. In some cases, currently, the rates for TRS can be nearly half the cost of the least expensive coverage option under the FEHB, making TRS the better option for many Guard Members who are currently not eligible. Eliminating this restriction will allow Guard Technicians greater choice in selecting the health care plan which best meets their family’s needs. This resolution was approved by the body at the 2016 National EANGUS conference but the changes have not yet been approved and therefore we need to continue to push the issue.

Recommendation: The Enlisted Association of the National Guard of the United States urges Congress to amend Title 10 U.S.C. Section 1067d (a) by deleting paragraph two which creates an exclusion in TRICARE eligibility for anyone eligible for health benefits under Chapter 89 of Title 5 (Federal Employee Health Benefit Program)

Committee recommends approval.

REAFFIRMED

RE-WRITTEN IN 2019 RESOLUTION

SDNG Resolution 2017-03 South Dakota Driver License expiration changes for military service members serving on Active Duty for 180 days or more.

Situation: Under South Dakota Statute, any license issued to a person on active duty military service does not expire. South Dakota will issue licenses to service members of the United States Armed Forces and their families (service person's spouse and dependent children) with the words "military-no expiration" in the place of the expiration date. These individuals do not have to renew their driver licenses for the length of their military service. The license is valid only when accompanied with a current valid (unexpired) military identification card (CAC). A retired military identification card is not considered as sufficient. The license is valid unless sooner suspended, cancelled, or revoked for cause as provided by law. The license is valid until 90 days after any discharge from active duty. You may renew your driver license through normal procedures if you choose to keep your address and/or photo up to date.

Who would qualify:

* All members of the armed forces on active duty, to include National Guard and Reservists called for active service for 180 days or more.

* Spouses and dependents with a valid dependent identification card of military personnel who occupy the same residence as the person on active duty.

Upon Expiration (90 days from discharge):

* A license will expire upon 90 days from release or discharge from active duty, at that time all South Dakota laws regarding an expired license are in effect.

Recommendation: South Dakota does currently have a similar codified law (32-12-45) which states: A valid South Dakota operator's license held by any person who enters or is in the United States armed forces shall continue in full force and effect so long as the service continues and the person remains absent from this state. This would add the "no expiration" comment right on the license so law enforcement agencies in other states would have a better understanding. It also has family members as an addition as they are stationed outside of South Dakota as well. The "person remains absent from this state or returns to this state" is also removed which relieves the requirement of the service member to renew their license if they come home for a short period or timeframe.

Committee does not recommend approval.

DEFEATED AT 2017 SDNGEA CONFERENCE

TAKEN CARE OF.

2017 SDNGEA Resolutions

SDNGEA Resolution 2016-01 Automatic re-enrollment in Tricare Reserve Select (TRS) and United Concordia Dental after Active Duty (AD) time in which Tricare Prime automatically kicked in.

Situation: If you are currently enrolled in TriCare Reserve Select but go on Active Duty orders for over 30 days you automatically are enrolled into Tricare Prime and Active Duty Dental. When your orders end, so does your health and dental insurance and the providers do not remind you that you have to re-apply for TriCare Reserve Select or United Concordia Dental. Numerous Soldiers have re-applied for TRS shortly before their orders ended but their application was not processed because they were on AD orders. There seems to be a large disconnect between DEERS and TriCare in regards to the length of AD orders. This has left many Soldiers and their families without coverage. This resolution was approved by the body at the 2016 National EANGUS conference but the changes have not yet been approved and therefore we need to continue to push the issue.

Recommendation: We would like TriCare and United Concordia to auto-enroll you back into TriCare Reserve Select and United Concordia Dental if you were enrolled before the long tour Active Duty orders.

Committee recommends approval.

RE-WRITTEN IN 2021 RESOLUTION

SDNGEA Resolution 2016-02 Technician Flight Incentive Pay.

Situation: Current dual-status technicians who fly for their full-time technician position do not get Aviation Career Incentive Pay (ACIP) or Hazardous Duty Incentive Pay (HDIP). Only Soldiers who fly on military status (drill time / IDT, Active Duty Orders, or Additional Flight Training Periods) receive ACIP or HDIP. These dual-status technicians are required to follow all of the guidelines set forth for aviators to be eligible for ACIP or HDIP (maintain their flight hours, flight physical, testing, and academics) but they do not get paid the incentive because they are government civilian employees. This resolution was disapproved by the body at the 2016 National EANGUS conference and therefore we need to continue to push the issue.

Recommendation: We would like ACIP and HDIP to be paid to the dual-status technicians who fly on technician time.

Committee recommends approval.

SDNGEA Resolution 2016-03 Re-enlistment incentives for Soldiers re-enlisting to meet mandatory service obligations (MSO).

Situation: Currently you are only eligible for an incentive (bonus, Montgomery GI Bill Kicker, or Student Loan Repayment) if you are 365 days or closer to your ETS. Some Soldiers and Airmen have to re-enlist before their 1 year window to meet an MSO for their career progression. This resolution was approved by the body at the 2016 National EANGUS conference but the changes have not yet been approved and therefore we need to continue to push the issue.

Recommendation: We would like Soldiers and Airmen to be eligible for the same incentives that they would be eligible for if they were in the 1 year window.

Committee recommends approval.

SDNGEA Resolution 2016-04 Technician re-enlistment incentive eligibility.

Situation: Currently M-day Soldiers and Airmen are allowed to receive re-enlistment incentives (bonus, Montgomery GI Bill Kicker, or Student Loan Repayment) but Technicians of the National Guard are not allowed re-enlistment incentives because of their full-time career. This resolution was disapproved by the body at the 2016 National EANGUS conference and therefore we need to continue to push the issue.

Recommendation: We would like allow Technicians of the National Guard to be fully eligible for re-enlistment incentives.

Committee recommends approval.

SDNGEA Resolution 2016-05 AGR re-enlistment incentive eligibility.

Situation: Currently Active Duty Soldiers are allowed to receive re-enlistment incentives (bonus, Montgomery GI Bill Kicker, or Student Loan Repayment) but AGR's of the National Guard are not allowed re-enlistment incentives. This resolution was disapproved by the body at the 2016 National EANGUS conference and therefore we need to continue to push the issue.

Recommendation: We would like allow AGR's of the National Guard to be fully eligible for re-enlistment incentives.

Committee recommends approval.

SDNGEA Resolution 2016-06 Recoupment or Termination of incentives after receiving Technician or AGR positions.

Situation: Currently Soldiers and Airmen who have enlistment incentives risk losing their incentives if they get hired into a Technician or AGR position. This is reducing the number of applicants for positions and causing financial hardships for those who are willing to take that risk. This resolution was disapproved by the body at the 2016 National EANGUS conference and therefore we need to continue to push the issue.

Recommendation: We would like to allow new hires for either Technician or AGR positions to be allowed to keep their current incentive contracts.

Committee recommends approval.

SDNGEA Resolution 2016-07 Recoupment or Termination of incentives for changing career management fields (MOS or AFSC).

Situation: Soldiers and Airmen who currently have enlistment incentives risk losing their incentives if they change their career management field. Only some career management fields are eligible for incentives but even if you move from one field to another and they both have incentive eligibility, you will be recouped your incentive for voluntarily changing fields. Some positions are extremely hard to fill via lateral moves because the applicants would lose their incentives, causing financial hardship and stalling their progression in the military. This would hopefully increase the number of applicants for positions and help units select the most qualified for the position. This resolution was approved by the body at the 2016 National EANGUS conference but the changes have not yet been approved and therefore we need to continue to push the issue.

Recommendation: We would like Soldiers and Airmen to be allowed to keep their incentives when changing career fields so long as the new field is also eligible for incentives.

Committee recommends approval.

SDNGEA Resolution 2016-08 TriCare Retired Reserve rate re-evaluation for grey area retiree's.

Situation: Current Soldiers who retire with 20 good years of service in the National Guard are eligible for TriCare Retired Reserve health insurance but the rates are unfortunately very high for the time between their retirement and age 60. This resolution was approved by the body at the 2016 National EANGUS conference but the changes have not yet been approved and therefore we need to continue to push the issue.

Recommendation: We would like to recommend a re-evaluation of the TriCare Retired Reserve Rates to ensure that our retirees are offered exceptional coverage at a reasonable price.

Committee recommends approval.

SDNGEA Resolution 2016-09 Technician compatibility.

Situation: Currently Technicians are limited on the positions that they can hold in a TDA/MTOE/UMDA unit due to the Technician Personnel Regulation 303. This resolution was approved by the body at the 2016 National EANGUS conference but the changes have not yet been approved and therefore we need to continue to push the issue.

Recommendation: We recommend that the Technician Personnel Regulation 303 be re-evaluated to specifically look at the Technician compatibility hindrances.

Committee recommends approval.

SDNGEA Resolution 2015-1

Situation: Concurrent Receipt of Federal Tuition Assistance (TA) and MGIB

Change 3 to DoDI 1322.5 Para 1k was changed in July of 2014 to remove this allowance for service members to utilize more than one assistance program together. The removal of this benefit to the service members has been detrimental to recruiting and retention for the Army National Guard nationwide. The SDNGEA recommendation is to allow both Federal TA and MGIB for college students to promote education in South Dakota and return the retention and recruitment endeavors of the SDARNG. This resolution was disapproved by the body at the 2016 National EANGUS conference and therefore we need to continue to push the issue.

Recommendation: Reaffirm this resolution.

Committee recommends approval.