

CONSTITUTION AND BY-LAWS
SOUTH DAKOTA NATIONAL GUARD ENLISTED ASSOCIATION
(Updated after Annual Conference 2024)

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**CONSTITUTION
FOR THE
SOUTH DAKOTA NATIONAL GUARD ENLISTED ASSOCIATION
(Updated after Annual Conference 2023)**

ARTICLE I: NAME – PURPOSE

Section 1: The name of this organization shall be known as the South Dakota National Guard Enlisted Association.

Section 2: The purpose of this organization shall be to perpetuate the National Guard; to hold all enlisted personnel of the South Dakota National Guard in proximity with each other; to promote and maintain adequate educational instruction which will endeavor to advance the status, welfare and professionalism of the enrolled members and to maintain adequate national security through the endeavors of the enlisted members of the South Dakota National Guard.

ARTICLE II: MEMBERSHIP

Section 1: Membership in this organization shall be granted only to enlisted personnel of all enlisted pay grades who are members of a federally recognized unit to the Army National Guard and/or Air National Guard in the State of South Dakota.

A. Honorary Membership in this organization may be granted in the following classes:

1. Honorary memberships may be granted to distinguished citizens for activities, which support and honor the South Dakota National Guard. Such membership shall be granted by the Executive Council of this Association when it deems appropriate.

2. Enlisted personnel of the South Dakota National Guard who become commissioned officers or warrant officers, active members of the Armed Services of the United States, or who become disabled and are no longer eligible for membership in the National Guard and at the time of such happenings are members of this Association may be granted honorary memberships in the Association. Such membership shall be granted upon the written request of the individual concerned or any member and with the approval of the Executive Council in appropriate cases.

3. Enlisted personnel of the Regular Armed Forces, who are assigned to a federally recognized unit of the Army National Guard and/or Air National Guard in the State of South Dakota, in a support or advisor role in excess of 120 days. Such membership shall be granted for the duration of their assignment to a federally recognized unit to the Army National Guard and/or Air National Guard upon written request of the member concerned and with approval of the Executive Council in appropriate cases.

4. An Honorary member may **not** be an accredited delegate, hold office, or be entitled to a vote.

B. Retired Membership in this organization shall be granted to enlisted personnel with one (1) of the following requirements:

1. One who has attained the mandatory retirement age, as set by Federal law.
2. One who has completed twenty (20) years of active and/or reserve military service and has been honorably discharged.

Note: In accordance with Section 2 and 3 of this Article, such memberships shall be granted upon request of the eligible member, from a unit membership chairperson, or from the state membership chairperson of this Association. Retired members shall have the same benefits of this Association as an active National Guard member and shall be known as the "Retired Unit" of either the South Dakota Army National Guard or the South Dakota Air National Guard.

C. Life Membership. Upon application, and payment of the prescribed amount, a person who is qualified to be an annual member, may be issued a life membership. Retention of life membership will be contingent on current membership in the South Dakota National Guard or as a retired member of the South Dakota National Guard.

(1) The prescribed dues for current members shall be a flat rate of \$190.00 for SDNGEA life dues plus EANGUS life dues of ten times the current annual EANGUS membership rate. Effective 1 Oct., 2019.

(2) The prescribed dues for retired members shall be a flat rate of EANGUS life dues of ten times the current annual EANGUS membership rate; SDNGEA life dues will be waived for retired member.

D. Associate Membership: Upon application and payment of prescribed dues as follows and approval of the Executive Council of the Association, a person not otherwise qualified for membership may be issued an associate membership. An associate member may not be an accredited delegate, hold office, or be entitled to a vote. DUES: Any military affiliation (non-National Guard), the dues shall be equivalent to state and national dues. Non-Military affiliation shall be \$20.00 per year. This membership status will entitle the associate member to membership status in the state organization only.

Section 2: Membership in this Association shall be \$15.00 annually for E-1 through E-4, \$25.00 annually for E-5 & E-6, and \$40.00 annually for E-7 through E-9, which includes the national EANGUS (\$11.00) membership. Any National dues increase will be added to this structure as the situation at the time may dictate. The retired membership dues shall be \$5.00 per year for the Association dues plus the National Association dues in effect at that time.

Section 3: Eligible personnel will become members of both the State and National Association after depositing the annual membership fee with their unit membership chairperson and upon issuance of the official membership card from the National Association.

Section 4: A Past President's Council shall be established consisting of all past presidents. The current Association President will become an automatic member of this council upon election of his successor. The Past President's Council will serve as Advisory Council to the President and the Executive Council of the South Dakota National Guard Enlisted Association.

Section 5: Members will not endorse, support, or oppose any political candidate or political campaign in the name of (SDNGEA) South Dakota National Guard Enlisted Association. A determination of endorsement or support will be determined at the discretion of the Executive council.

ARTICLE III: MEETINGS OR CONFERENCES

Section 1: The annual conference will be held each year in the city determined on the meeting floor of a previous year's conference. In the event no bids are received for the following year's conference, such place will be determined by the Executive Council. The unit or units in the city where the conference is held will be known as the host unit(s) for the conference.

Section 2: At least thirty (30) days before the date of any annual or special meeting or conference, the Secretary shall cause public notice to each member notifying him/her of such meeting or conference.

Section 3: Special meetings or conferences may be called by the President with the concurrence of a majority of the Executive Council.

Section 4: Twenty percent (20%) or more of the members may call a special meeting by petition to the Executive Council.

ARTICLE IV: OFFICERS

Section 1: Elective Officers: The following shall be elected by voice roll call of the units, or by ballot if required, at the annual meeting for a term of one (1) year: (a) President, (b) First Vice-President, (c) Second Vice-President, and (d) Treasurer.

A. The term shall run from the time he/she is elected at the annual meeting until his/her successor is elected and qualified.

B. If ballot is requested, a simple majority of the members in attendance will approve the request.

C. Above mentioned officers will be nominated by nomination committee and/or from the conference floor. As noted in the Presidents Duties and Responsibilities 2.1.1.23. Shall appoint a Nominations Committee chaired by the Past President.

D. All elections will be conducted in accordance with Article III of the By-Laws for the Association.

Section 2: Executive Council: The Association shall consist of the immediate Past President, President, First Vice–President, Second Vice–President, Treasurer, one (1) Executive Council Member from each Army Battalion and/or Higher Headquarter, three (3) Executive Council Members from the Air National Guard (one per major functional area), two (2) from the Retired Unit (one Army and one Air National Guard), and two (2) Junior Enlisted Council Members (one Army and one Air National Guard).

A. The Executive Member from each Army Battalion and Higher Headquarters and the three (3) Executive Committee Members from the Air National Guard will be determined by their respective units during annual training or before the first council meeting of the New Year.

B. The Retired Unit Executive Council Members will be selected from those members in attendance at the annual conference.

Section 3: Term Limits: No member shall serve on the Executive Council more than four (4) consecutive years as Battalion/Higher Headquarters/Air Guard Squadron Representatives.

ARTICLE V: AMENDMENTS OF CONSTITUTION

Section 1: Amendments of this constitution may be adapted by the affirmative vote of a majority at an annual conference or special meeting called for that purpose. The members will be given at least thirty (30) days written notice for any proposed amendment. Due to special mitigating circumstances, which may arise during an annual meeting, a suspension of this Section of the Constitution may be approved by two thirds (2/3) majority of those members in attendance.

A. An amendment of the Constitution shall be effective immediately upon passage by the general or special conference, which adopted it.

ARTICLE VI: NOTICE TO MEMBERSHIP

Section 1: Whenever public notice to members is required, it shall be sufficient that such notice be sent electronically to the unit's representative for notification of that unit's members or to be printed in the official publication of the South Dakota National Guard Enlisted

Association, the Enlisted ECHO. Electronic versions of the Enlisted ECHO will be made available on the Association's official website.

**BY – LAWS
FOR THE
SOUTH DAKOTA NATIONAL GUARD ENLISTED ASSOCIATION
(Updated after Annual Conference 2023)**

ARTICLE 1: EXECUTIVE COUNCIL – POWERS AND DUTIES

Section 1: The Executive Council shall have the power to elect and fill a vacancy of officers that may be caused due to death, resignation or disqualification of such officer. In the event an officer of this Association violates any article of our Constitution and By-Laws, the Executive Council may remove such individual by two thirds (2/3) vote of the full council (voting members) by presence or proxy at any regular or special council meeting.

A. The Executive Council shall assign duties and responsibilities to all elected and appointed officers. This shall be in compliance with the existing Constitution and By-Laws. These duties and responsibilities shall be assigned by a majority vote of the Executive Council.

Section 2: The President shall preside at all meetings or conferences; he/she shall sign all payment vouchers or countersign all checks and drafts. The President shall also perform such other duties as are customarily associated with his office.

Section 3: The First Vice-President shall exercise all the powers, authority, and duties of the President during the absence of the latter or his/her inability to act.

Section 4: The Second Vice–President shall exercise all the powers, authority, and duties of the First Vice – President during the absence of the latter or his/her inability to act.

A. At such time that the Second Vice – President assumes the duties of the First Vice–President on a permanent basis, the office of the Second Vice–President will remain vacant until the election of officers at the next annual conference.

Section 5: The Treasurer will receive and disburse all monies with true diligence. Upon ending his/her duties as Treasurer he/she shall give proper bond with good and sufficient surety in an amount to be determined by the Executive Council. Such bond shall be paid for from funds of the Association.

Section 6: The Executive Committee Member shall act with the President, First Vice–President, Second Vice–President, and Treasurer on any expenditures and business that may come before the Association that is not otherwise authorized in the provisions contained herein.

ARTICLE II: APPOINTIVE OFFICERS

Section 1: The following officers shall be appointed by the President with the confirmation of the Executive Council at the close of the annual meeting or within thirty (30) days therefrom: Secretary, Membership Officer, Legislative Officer, State Conference Liaison and any other committee chairpersons as the President deems necessary.

A. Appointive officer shall be appointed for a term of one (1) year and shall serve until their successors are appointed and qualified.

Section 2: Executive Director. This position will be filled by two-thirds (2/3) vote of the Executive Council. The individual filling this position must be bondable in the amount of \$50,000 and the expenses of this bond will be assumed by the Association. Termination of the individual filling this position can be accomplished by two-thirds (2/3) majority vote of the Executive Council.

Section 3: Duties of Appointive Officers.

A. Secretary: Prepare and maintain full and correct records of all meetings called by the President, be custodian of a copy of the Constitution and By-Laws, prepare correspondence at the direction of the President, and perform such other duties as the President may assign.

B. Membership Officer: Shall set up and maintain a file and/or roster of all members of both State and National Associations. Work in liaison with the President for a good sound membership promotion activity. Shall maintain a roster of honorary members in this and the National Association.

C. Legislative Officer: Will perform the duties of chairperson in a committee set up by him/herself and the President to study and recommend all resolutions that are of a legislative nature; to set up a mutual meeting with the Legislative Committee of the South Dakota National Guard Association and discuss pertinent legislative programs. Give a report on National Legislation that pertains to the National Guard.

D. Executive Director: Will work under the general supervision of the Executive Council, through the office of the President, performing duties in accordance with established policies and procedures as outlined in the Constitution and By-Laws of this Association.

ARTICLE III: VOTING

STATE:

Section 1: All members of the Executive Council are allowed one vote at any meeting or conference.

Section 2: Delegates present at an annual conference are allowed one vote per delegate. The member heading up the unit delegation may have the privilege of voting his/her entire unit delegate strength if so approved through previous caucus.

Section 3: A unit will be allowed one delegate for every ten (10) members or a greater fraction thereof is according to the records of the Secretary, Treasurer, and Membership Officer at the annual meeting or special meeting. If a unit does not have the potential for ten (10) or more members they will have a vote for membership strength of 1.

A. One (1) member of each voting unit must be present to vote the unit strength. A proxy vote may be approved upon written request the first day of the annual conference to the Credentials Committee.

Section 4: A candidate must receive a majority of the votes cast to be elected. If no candidate receives a majority, a run-off election will be held between the two candidates who received the most votes.

NATIONAL:

Section 5: Delegates to the Annual General and/or Special Conference of (EANGUS) Enlisted Association of the National Guard of the United States shall consist of the following members:

A. Executive Council members defined as:

1. The current President of the State Association who will act as Delegations Chairperson.

2. The current Past-President.

3. The current First Vice-President.

4. The current Second Vice-President.

5. The current Secretary.

6. The current Treasurer.

7. The current Executive Director

B. Remaining delegates will be selected by lot from the current Past Executive Council, excluding those previously named, up to a total not to exceed delegate strength based on one (1) delegate for each two hundred (200) members.

C. The alternate delegates will then consist of the balance of the current state wide membership and selected by the current President and Executive Director.

D. In the event the State Association membership ever authorizes more delegates than can be represented by the above noted members, and/or members are unable to attend, additional delegates will be appointed by the immediate President from those attending the conference who are not delegates.

E. The Delegation Chairperson will be responsible for getting copies of all Committee reports and After–Action reports from the conference of the Enlisted Association of the National Guard of the United States and forward them to the Executive Director.

Section 6: Delegate Voting.

A. Delegates will be charged to vote on items of business as directed by the Annual State Conference, on items known to the State Convention at that time.

1. The President of the delegation can waive this directive if a change or amendment is made on items known.

B. Voting may be proxy in accordance with the maximum number of delegates authorized the state association.

1. Proxy vote will be presented in writing to the National Credentials Committee, by the authorized delegation.

ARTICLE IV: GENERAL DEFINITIONS

Section 1: When used in this Constitution and By–Laws the terms shall mean:

A. SDNG: South Dakota National Guard

B. Unit or Units: Any Federally recognized National Guard unit.

C. Association and/or S.D.N.G.E.A.: South Dakota National Guard Enlisted Association.

D. E.A.N.G.U.S. and/or National: Enlisted Association of the National Guard of the United States.

E. Member: Any paid member of the South Dakota National Guard Enlisted Association.

F. War Veteran: Defined as persons, whether or not present members of the United States Armed Forces (to include Guard and Reserve), who have served in the Armed Forces of the United States during a period of war including but not limited to the following: Dec 7th 1942 through Dec 31st 1946; June 27th 1950 through Jan 31st 1955; Feb 28th 1961 through May 7th 1975, in the case of a veteran who served in the Republic of Vietnam during this period: Aug 5th 1964 through May 7th 1975, and August 2nd 1990 and ending on a future date prescribed by Presidential Proclamation or by law.

ARTICLE V: GENERAL PROVISIONS

Section 1: The Annual Conference will not be held in any one city for two consecutive years.

Section 2: An Audit Committee of at least three (3) members will be appointed by the Executive Council and account books will be audited at least once annually.

Section 3: Quorum: At least 50% of the Executive Council shall be in attendance at any annual or special meeting to constitute a quorum for the conducting of business.

Section 4: In case of partial mobilization of the SDNG, the Association shall remain active. In case of total mobilization of the SDNG, the Association shall become inactive and no business shall be executed except to meet any obligations, which shall have been incurred prior to such mobilization and all remaining funds shall be held in abeyance.

Section 5: The Association shall be reactivated upon reorganization of the SDNG following demobilization.

ARTICLE VI: RULES OF ORDER

Section 1: Amendments of these By-Laws may be adopted by the affirmative vote of a majority at an annual meeting or special meeting called for that purpose. Public notice of any proposed amendment will be given at least thirty (30) days prior to the meeting or printed in the official publication of the South Dakota National Guard Enlisted Association, the Enlisted Echo. Such notice shall be sufficient if mailed as prescribed to the unit to which the member belongs. Due to special mitigating circumstances, which may arise during an annual meeting, a suspension of this section may be approved by two-thirds (2/3) of those members in attendance.

A. An amendment of the By-Laws shall be effective immediately upon passage by the general or special conference, which adopted it.

DUTIES AND RESPONSIBILITIES PRESIDENT

1. To supervise the council
2. To be required to purge his/her files for the past year.
3. Retaining only those documents required for record or historic purposes before he/she leaves office.
4. Shall enforce a strict observance of parliamentary rules and usage.
5. Shall enforce strict compliance with State and National By-Laws.
6. Shall see that all orders and memoranda from National Headquarters are properly published and obeyed.

7. Shall see that all dues and other moneys due the National Headquarters and received by the SDNGEA are forwarded promptly, together with reports or returns pertaining thereto.
8. Shall enforce convention mandates and perform all other duties required of him/her by the State Conference, Executive Council, and National Conference.
9. Shall keep the First and Second Vice–President updated on all pertinent information.
10. Shall hold 3 annual council meetings to conduct Association business.
11. Shall act on other duties as imposed by the body.
12. Shall make an annual report to SDNGEA
13. Shall appoint a Secretary
14. Shall appoint a Membership Chair
15. Shall appoint a Publications Committee
16. Shall appoint a Historian
17. Shall appoint State Conference Liaison.
18. Shall appoint a Constitution and By-Laws Committee.
19. Shall appoint a Legislative Committee.
20. Shall appoint an Audit Committee
21. Shall appoint a Credentials Committee chaired by the membership chair.
22. Shall appoint a Time and Place Committee.
23. Shall appoint a Resolutions Committee.
24. Shall appoint a Nominations Committee chaired by the Past President.

25. Shall appoint an Awards Committee chaired by the First Vice-President
26. Shall appoint a Ways and Means Committee.
27. Shall appoint a Parliamentarian.
28. Shall appoint a Sergeant-At-Arms where required.
29. Shall appoint a Chaplain and assure one is available at the annual conference.
30. Shall read and study the Constitution and By-Laws of this Association.
31. Shall send to each member of the Executive Council, within four weeks, the minutes of the Executive Council Meeting.
32. Shall ensure that all meeting minutes are posted online on the Associations website.
33. Shall be responsible for selling 1 advertisement for the ECHO annually.

(President's Note: It is incumbent upon the President to schedule and time the agenda commensurate with the length and free time of the conference.)

**DUTIES AND RESPONSIBILITIES
EXECUTIVE DIRECTOR**

1. Assists the President and maintains the day-to-day administrative operations of the State Association under the direction of the Executive Council.
2. Shall chair the State Conference Sponsorship Program and report on its progress at each Executive Council Meeting.
3. Act as liaison with National EANGUS office on business of Association.
4. Shall assist appointed Secretary with duties as needed.
5. Shall read and study the Constitution and By-Laws of this Association and maintain the official copy of this document with previous amendments.
6. Shall chair the Investment Committee
7. Shall submit the SDNGEA Annual Report to the Secretary of State of South Dakota regarding association status. This report will be submitted by end of month in March of each year.
8. Position has no voting strength on the Executive Council.

**DUTIES AND RESPONSIBILITIES
FIRST VICE-PRESIDENT**

1. Shall oversee appointed committees and see that the duties and responsibilities of these committees are discharged satisfactorily and to report regularly to the President on progress throughout the year.
2. Shall be kept informed by the President at all times of pertinent information.
3. Shall act on all other duties as the President or the body may assign.
4. Shall read and study the Constitution and By-Laws of this Association.
5. Shall chair the Awards Committee.
6. Check with the State CSM and CCMSgt for the names of award recipients. Notify recipients of pertinent information on conference dates, location.
7. Keep "Soldier/Airman of the Year" plaque at Museum in Pierre updated annually.
8. Shall maintain the Executive Council Roster and the Committee Assignment Roster.
9. Shall be responsible for selling 1 advertisement for the ECHO annually.

**DUTIES AND RESPONSIBILITIES
SECOND VICE-PRESIDENT**

1. Shall chair the Position Evaluation Committee.
2. To act accordingly to ensure duties of the Battalion/Squadron representatives and other officers of the Executive Council stay continually updated.
3. Shall work with the Membership Committee to maintain an accurate listing of the current membership.
4. Shall act on other duties as imposed by the President or the body.
5. Shall read and study the Constitution and By-Laws of this Association.
6. Shall manage the Scholarships Program, both state and national, for the Association. To include updating of the Corning Scholarship plaques and new recipients names yearly. (One plaque is located at the Duke Corning Armory at Camp Rapid and the other is on the wall in the Corning Composite building at the Air National Guard Base.) Shall ensure NGASD President and Executive Director are notified of all deadlines and application processes each year.
7. Shall assist the Time and Place Committee Chair.

8. Shall review, at least annually, the content of the sdngea.com website to ensure information is up-to-date and still valid.
9. Shall be responsible for selling 1 advertisement for the ECHO annually.

DUTIES AND RESPONSIBILITIES SECRETARY

1. Take minutes of all Executive Council meetings and provide the President with a rough draft of these minutes within one week of each meeting. Maintain these minutes in both hard copy and on disk for Association records. Ensure the Publications Chair receives an official copy of minutes for the ECHO as soon as available.
2. Take minutes of the State Conference business sessions. Keep official file of all committee reports given during the conference. Take roll call of units during first business session of conference. Provide both the President and the Executive Director copies of minutes of conference within one week of the conference. Ensure the Publications Chair receives an official copy of minutes of the conference and all written committee reports within three

weeks of the conference. Maintain these minutes in both hard copy and on a disk for Association records.

3. Shall read and study the Constitution and By-Laws of this Association.

4. Assist the President and Executive Director with any and all administrative duties needed.

5. Custodian of a copy of the Constitution and By-Laws, prepare correspondence at the direction of the President, and perform other such duties as the President may assign.

6. Position has no voting strength on the Executive Council.

**DUTIES AND RESPONSIBILITIES
TREASURER**

1. Will maintain existing bank accounts; changing signatory names and depositing procedures as needed.
2. Will close out books with closing entries in accordance with accounting procedures so as to be able to turn over all accounts to new Treasurer within 30 days of his/her election.
3. Shall use a double entry system (mandated in 1984 conference); consisting of paper income and expense vouchers and a data computing software, i.e.: QuickBooks, Microsoft Money, etc.
4. Shall maintain a file on all vouchers and receipts for all corresponding expenses, to exclude the mileage payment
5. Will submit all payment vouchers to be signed by the President.
6. Shall give proper bond.
7. Shall chair the Budget Committee.
8. Shall act on other duties as imposed by the President or the body.
9. Shall read and study the Constitution and By-Laws of this Association.
10. Verify paid membership submitted by representatives and coordinate with Membership Chair.
11. Shall insure that the proper forms are submitted to the IRS by the IRS deadline. Per the IRS laws currently, the forms must be filed within 90 days after the end of the fiscal year, which ends on 30 April.
12. Shall contact the IRS by phone to ensure our taxes were accepted. If the IRS did not send a letter confirming the tax form being accepted, the treasurer will draft a letter with the information from the phone call and send to the president. This should be completed 30 days after our taxes were filed.
13. Shall be responsible for selling 1 advertisement for the ECHO annually.

**DUTIES AND RESPONSIBILITIES
MEMBERSHIP CHAIRPERSON**

1. Must keep an updated listing at all times of what units have paid membership and what their current membership strengths is. Bring membership report to all Executive Council meetings.
2. Must verify 2 weeks prior to the Annual State Conference which units have 100% membership and print certificates.
 - a. Shall work with the Treasurer and ensure payment for annual dues are submitted to EANGUS by 31 January.
 - b. Shall work with the Treasurer once a life membership application is received in order to submit payment to EANGUS in a timely manner.
3. Shall maintain a list of all retired members that renew their memberships annually as well as those who have attained recent retirement and shall forward to the appropriate retired representative such list when the next year's membership is due.
4. Shall maintain a list of retired life members, both State and National.
5. Shall record the current membership in each unit prior to the February Council meeting to determine voting strength for that unit at the annual conference. Will provide that Secretary with the list of units and membership numbers for voting for each year's state conference NLT 1 April.
6. Shall record and maintain for 7 years a current listing of "war veteran" memberships for the purpose of this associations' ability to maintain deductibility status for receiving monetary donations. State memberships must maintain 90% eligibility under (Internal Revenue Code) IRC 170 (C) (3) guidelines. At such a time our state membership falls below the 90% requirement, we can no longer claim this deductibility status.
7. Shall read and study the Constitution and By-Laws of this Association.

8. Shall chair the Credentials Committee.
9. Shall receive all member application and dues. Deposit monies and deliver deposit report to treasurer.
10. Shall submit monthly membership report of dues paid to Treasurer.
11. Complete audit of membership applications and forms must be completed no later than February Council Meeting.
12. Position has no voting strength on the Executive Council.

**DUTIES AND RESPONSIBILITIES
BATTALION/SQUADRON REPRESENTATIVES**

1. Shall attend all Council Meetings or when unable to attend will send a representative.
2. Shall visit all units being represented at least once a year.
3. Are responsible for seeking out and appointing at least one person in each unit under his/her supervision to assist in collecting membership dues.
4. Dues collection (for figuring 100% membership) may start 1 May and be completed prior to the state conference. All dues must be sent with completed rosters (name, rank, address etc.) to the Treasurer and/or Membership Chair NLT 30 December.
5. Shall publish a newsletter after each Executive Council meeting to all First Sergeants they represent with additional copies furnished to the Secretary and Executive Director.
6. Shall provide feedback from the members to the Executive Council.
7. Shall forward to the Membership Chairperson a current name and address for all members who retire during that representative's tenure.
8. Shall read and study the Constitution and By-Laws of this Association.

9. Shall ensure the membership form / memos are signed and dated prior to forwarding on to the membership chairperson.
10. Shall be responsible for selling 1 advertisement for the ECHO annually.

**DUTIES AND RESPONSIBILITIES
STATE CONFERENCE LIAISON**

1. Appointed by the President and utilized as needed for co-located conferences.
2. Shall work with the state conference chair coordinating all aspects of the annual conference including coordinating vendors.
3. Shall be the liaison between the state conference chair and the President of the association.
4. Shall direct the conference committee, per the state conference SOP, on all matters of the state conference.

5. Shall provide the President with an after action report from each conference which will include the financial balance sheet.
6. Shall maintain and update as necessary the State Conference SOP.
7. Shall manage and maintain the Corporate Sponsorship Program.
8. Position has no voting strength on the Executive Council.

**DUTIES AND RESPONSIBILITIES
HISTORIAN**

1. Appointed by the President.
2. Position has no voting strength on the Executive Council.

3. Shall attend all council meetings
4. Shall collect all historical data and compile such in documents for storage.
5. Shall maintain the Association scrapbooks, updating them with pictures of all activities of this Association within each year.
6. Shall enter the pictures, in the appropriate scrapbook, of State and National activities.
7. Shall take all scrapbooks to the State Conference to be posted for all members to see during the social activities.
8. Shall at such date that the older scrapbooks are to be retired from activities travel, post them in the National Guard Museum in Pierre.
9. Shall act on other duties as assigned by the President.

**DUTIES AND RESPONSIBILITIES
JUNIOR ENLISTED REPRESENTATIVE**

1. Shall attend all Council Meetings or when unable to attend will send a representative.
2. Shall provide feedback from the members represented to the Executive Council.
3. Shall read and study the Constitution and By-Laws of this Association.

PER DIEM POLICY

Lodging plus \$15.00 per day in areas considered regular per diem rates for military.

Lodging plus \$25.00 per day for areas considered high cost per diem rates for military.

Transportation to be paid or \$0.15 per mile for use of POV, whichever is more advantageous.

ADDITIONAL POLICY: All persons will use government housing when available, or use car-pooling or room sharing when possible. All per diem will be approved by the President and paid upon receipt of lodging receipts. In case of advance requests – 80 % of anticipated per diem may be paid in advance. Anyone the President deems necessary to attend the meeting will be reimbursed the same as any other member of the Executive Council. The President will have discretion to adjust per diem rates as needed. Rates will accommodate the financial status of the Association and/or whichever is more advantageous to the Association.

EXECUTIVE COUNCIL MEETING – SEPTEMBER LOCATION IN DEADWOOD:

Each Executive Council member who drives a POV to the meeting will receive \$0.15 per mile round trip from their home. Those council members who attend that do not drive; that are M-Day/Traditional guardsmen using leave from their civilian jobs will receive \$20.00 for attendance. All full-time technician/AGR's who do not drive will not receive any reimbursement for mileage. This policy also applies to the Executive Council meetings held in Pierre and at the location of the Annual State Conference if the council members are not staying to participate in these activities and are just attendance the council meeting.

EXECUTIVE COUNCIL MEETING – HELD ANNUALLY IN CONJUNCTION WITH THE LEGISLATIVE DINING-OUT IN PIERRE:

Each Executive Council member who attends both the Executive Council meeting and the Legislative Dining-Out and stays in a motel for the night of the Dining-Out will receive \$40.00 for their attendance at such. This \$40.00 will be paid for a room in addition to mileage. As stated above, if the member does not attend the Legislative Dining-Out and does not stay the

night in a motel, the above stated policy is in effect. For those members who live within driving distance of Pierre (normally less than 60 miles) no reimbursement applies unless they drive, then they will receive \$0.15 per mile for mileage.

EXECUTIVE COUNCIL MEETING – HELD IN CONJUNCTION WITH THE STATE CONFERENCE:

Each Executive Council member who attends both the Executive Council meeting and the State Conference and stays in a motel for the entire conference period, will receive the equivalent of one (1) nights lodging at the host hotel. If they drive, they will receive the \$0.15 per mile for round-trip mileage from their home. If the President's room is not a compensation room by the host hotel, then the entire lodging for the President's room will be paid. The Executive Director will have his/her room and registration taken care of at the State Convention. If the member does not stay in a hotel, the stated policy for the Executive Council meetings in September applies.

ANNUAL NATIONAL (EANGUS) CONFERENCE:

Reimbursement to National Conference only applies when the member is attending as a Delegate for the State and is in attendance to all business sessions of the National Conference. Each Delegate will receive the equivalent of one (1) nights lodging at the conference hotel plus their registration fee paid by the Association. The President and Executive Director of the Association are considered essential to the National Conference and therefore his/her lodging and transportation for the entire conference is covered as well as his/her registration fee. Air transportation costs will not exceed equivalent ground transportation (round trip) mileage costs at \$0.15/mile.

AREA FIVE (V) CAUCUS:

Each year the President will select two members, besides him/herself, of the Executive council to represent the SDNGEA at the AREA V Caucus. These members will receive lodging plus \$15.00 per day in areas considered regular per diem rates for military or, lodging plus \$25.00 per day for areas considered high cost per diem rates for military. Transportation will be paid or, \$0.15 per mile when use of POV is more advantageous. The President shall try to schedule meeting so that council members are not required to stay the night.

EANGUS LEGISLATIVE RECEPTION:

Reimbursement to the EANGUS Legislative Reception will cover full transportation and lodging costs of the President. In the event the President cannot attend, he/she will appoint a designated representative from the Executive Council.

INSTALLATION OF OFFICERS

RETIRING PRESIDENT:

WE WILL NOW PROCEED WITH THE INSTALLATION OF OFFICERS. I HAVE THE HONOR TO PRESENT PAST PRESIDENT _____ WHO WILL INSTALL THE OFFICERS ELECT FOR THE ENSUING YEAR.

INSTALLING OFFICER:

MR. /MADAM PRESIDENT, THE TERM FOR WHICH YOU AND YOUR SUBORDINATE OFFICERS WERE ELECTED OR APPOINTED HAS NOW EXPIRED. HAVE THE OFFICERS FOR THE ENSUING YEAR BEEN DULY ELECTED?

RETIRING PRESIDENT:

THEY HAVE!

INSTALLING OFFICER:

HAVE THE TREASURERS BOOKS BEEN AUDITED AND APPROVED?

RETIRING PRESIDENT:

THEY HAVE!

INSTALLING OFFICER:

DO YOU HAVE THE GAVEL OR CHARTER IN YOUR POSSESSION?

RETIRING PRESIDENT:

I HAVE!

INSTALLING OFFICER:

YOU WILL SURRENDER IT TO ME!

INSTALLING OFFICER:

MR / MADAM PRESIDENT, YOU HAVE NOW BEEN RELEIVED OF YOUR DUTIES. IT IS PROPER TO REMIND YOU THAT ON ASSUMING THE CHAIR OF PAST PRESIDENT IT WILL BE YOUR DUTY TO ADVISE AND COUNSEL YOUR SUCCESSOR THROUGH THE EXPERIENCES YOU HAVE GAINED DURING YOUR TERM IN OFFICE. I NOW INVITE YOU TO ASSIST ME IT THE INSTALLATION CEREMONIES BY ESCORTING THE OFFICERS AND APPOINTEES ELECT TO A PLACE IN FRONT OF THE GREAT SEAL OF OUR COUNTRY.

RETIRING PRESIDENT:

THEY HAVE BEEN SO-PLACED AND ARE READY FOR INSTALLATION.

INSTALLING OFFICER:

OFFICERS ELECT OF THE SOUTH DAKOTA NATIONAL GUARD ENLISTED ASSOCIATION; I WILL ADMISISTER TO YOU THE OFFICERS OBLIGATION. YOU WILL RAISE YOUR RIGHT HAND AND TOUCH THE FLAG OF OUR COUNTRY WITH YOUR LEFT HAND AND REPEAT AFTER ME. (If the flag cannot be reached by all installed, have ones in rear place the hand on the left shoulder of officer in front on them.)

OFFICER INSTALLATION

I DO HEREBY SOLEMNLY PROMISE (PAUSE)

THAT I WILL FAITHFULLY DISCHARGE (PAUSE)

TO THE BEST OF MY ABILITY (PAUSE)

THE DUTIES OF THE OFFICE TO WHICH I HAVE BEEN DULY ELECTED OR APPOINTED
(PAUSE)

ACCORDING TO THE CONSTITUTION AND BY-LAWS OF THE SOUTH DAKOTA NATIONAL
GUARD ENLISTED ASSOCIATION (PAUSE)

I FURTHER SOLEMNLY PROMISE (PAUSE)

THAT AT THE CLOSE OF THE TERM (PAUSE)

TO WHICH I HAVE BEEN ELECTED OR APPOINTED (PAUSE)

OR SOONER IF SO ORDERED BY PROPER AUTHORITY (PAUSE)

I WILL SURRENDER IMMEDIATELY (PAUSE)

TO ONLY THE DULY AUTHORIZED PERSON OR PERSONS (PAUSE)

ALL RECEIPTS, MONEY OR OTHER PROPERTIES (PAUSE)

OF THE ORGANIZATION IN MY POSSESSION OR UNDER MY CONTROL (PAUSE)

ALL THIS I FREELY PROMISE (PAUSE)

UPON MY HONOR AS A LOYAL CITIZEN OF OUR GREAT REPUBLIC (PAUSE)

SO HELP ME GOD.

INSTALLING OFFICER:

MR. /MADAM PRESIDENT ELECT AND MEMBERS OF THIS GREAT ASSOCIATION, I NOW
PROCLAIM THE OFFICERS DULY INSTALLED AND THIS ASSOCIATION IN WORKING ORDER

FOR THE ENSUING YEAR. MY CONGRATULATIONS TO EACH AND EVERY ONE OF YOU. YOU MAY NOW ASSUME YOUR NEW DUTIES.

POLICIES OF SDNGEA

DATE OF
MINUTES:

- | | |
|-------------|--|
| 1 Feb 61 | Executive Council meetings will be held in July, Sept and January. |
| 27 Sep 64 | If a council meeting is held on the day of drill, Executive Council attendees will be authorized equivalent training. |
| 4 May 66 | If a Battalion Representative cannot make the meeting, they may send a substitute, but the substitute's expenses will not be reimbursed. |
| 3 May 68 | We do not hold our conventions on Mother's Day weekend this year or any other year. |
| 4 May 68 | Auxiliary Scholarships: Enlisted Association shall equally match funds provided by the auxiliary, but in no event shall that exceed \$500.00 per year. |
| 30 Nov 68 | President is authorized within the limits of the budget, to authorize to hire secretarial help when needed. |
| 25 Jan 77 | A permanent record will be kept of all recipients of the Soldier and Airman of the Year Awards. |
| 20 Aug 80 | Establishes a permanent Memorial Committee for the South Dakota National Guard Enlisted Association. |
| 25 April 81 | ?? Page 7 – Motion was made by SGM Ellis to direct the Executive Council to accept new dues structure based on \$3 annually for E-1 thru E-3 and \$4 per grade for E-4 through E-9. Seconded and accepted. Motion carried. Discussion followed outlining that it was the Executive Council's responsibility to charge dues, but the council had wanted to present proposal to the general body at the annual meeting so the general body could direct them as to their wishes on this dues change. |

- 17 Oct 84 Motion was made to send the Executive Director to the Mid-Winter Conference in DC if military airlift capabilities is available. Seconded by Karen Andresh. Motion carried.
- Jul 85 In the event of the death of a member of the SNDGEA, a sympathy card and \$10.00 check will be sent to the family. In the event of death of an immediate family member (spouse, children) of a member of the SDNGEA, a sympathy card will be sent to the family.
- 19 Apr 85 Don Simmons (Audit Committee) proposed that “an Audit committee of at least three (3) members will be appointed by the Executive Council and account books annually”. Moved to accept by Simmons, seconded by Mikolash, passed.
- 19 Apr 85 Nancy Hyatt moved “that 31 December of every year will be the membership cut-off date, the number of members on that date will determine voting strength at the next conference or meeting”. Seconded by Mikolash, passed.
- 10 Jul 85 The number of people that had to go to the Area V Caucus meeting is the President, First Vice, Executive Director; this would include at least two Air Guard and two Army Guard.
- 22 Oct 85 Motion was made by Kulm to join the West River Peace through Strength Coalition. Seconded by Al House, passed. Leon Ewert is the liaison for the project. Treasurer paid Joe Wallace \$50.00 for our Association dues in the coalition on 17 April 1986.
- 17 Apr 86 Active Armed Forces personnel will be granted honorary membership upon application, in the SDNGEA if they have a job affiliated with the SDNG.
- 21 Apr 86 Motion by Lowell Voigt that “the next Retired Committee consider a change to give responsibility to the President to allocate money for the printing of update plates for the Soldier and Airman of the Year plaque which is in the museum”. Seconded by Maylon Schuh, carried.
- 9 Jul 86 Motion by Leon Ewert that the Association purchase a rubber stamp of the block letter “A” to stamp Association Membership cards by the Membership Chairman and that the collection be directed to denote such membership when included in regular membership rosters. Seconded by Levi Eaton, carried.

- 16 Mar 87 The Spring issue of the Enlisted Echo will be considered the Conference issue and be published as such.
- 15 Jul 87 Motion by Eaton, seconded by Hanson that information on insurance is printed in every issue of the Echo, carried.
- 15 Jul 87 Motion by Eaton, seconded by Van Ruler request itemized statement of expenses for money given in advance for events and any money left over are returned to the Association.
- 15 Jul 87 Motion by Cose, seconded by Ross to change item 25 of the duties and responsibilities of the President to read "Shall appoint a Ways and Means Committee, chaired by Committee Member-At-Large instead of Vice President.
- 88 The Coyote Den will donate a keg of beer to the Conference each year, passed by Den Committee.
- 89 State Honorary Membership cards will use Life Membership plates with Honorary stamped below SDNG and above the card NR.
- 16 Apr 89 Recommendation that 20 year Tie Tac awards be given out on Saturday of Conference so Guardsmen that work can attend and receive their awards.
- 16 Apr 89 Soldier and Airman of the Year nominees have rooms reserved for them by the Conference Committee ahead of time since some candidates are not determined until just prior to the Conference.
- 16 Apr 89 Recommendation that the South Dakota National Guard distinctive license plates be used more to promote the Guard.
- 20 Apr 89 Motion by L. Van Ruler, seconded by C. Towns to depreciate the equipment in accordance with the IRS guidelines of 25% for first year, 38% the second year, and 37% the third and final year. Carried.
- 20 Apr 89 During the Conference Committee Report, the Executive Council advised that the door prizes be posted in a central area instead of taking valuable time during the business meetings. Motion by Van Ruler, to accept the report, carried.

- 20 Apr 89 Motion by N. Hyatt that this Association establishes a slush fund of \$200 to be used by the Executive Director. Seconded by List. Carried.
- 20 Apr 89 President House advised that one Army and on Air Guard person would be appointed to ensure that South Dakota information is submitted to the New Patriot magazine.
- 12 Jul 89 Motion by C. Towns that all Battalion reps have the opportunity to invite someone E-1 through E-4 to our council meetings and Association will pay for their lunch. Seconded by Heeren. Carried.
- 11 Jul 90 C. Anderson suggests a set of guidelines should be published by the Athletics Committee to explain what the \$200 start-up money should be used in the case of a shortfall, but not for prizes. Money should be returned if not needed. Carried.
- 11 Jul 90 Motion by B. Fodness to have Treasurer get a VISA card. Would be limited to President, Treasurer and Executive Director. Seconded by B. Anderson. Carried.
- 14 Feb 91 Motion by E. Revell to setup expense account for Echo of \$200 for supplies, labels, etc. Seconded by C. Anderson Carried
- 14 Feb 91 Motion by C. Towns to establish a committee for a "Young Heroes Program". Certificates and medals are given to children who show great courage and strength when dealing with an illness. Seconded by Al House. Carried.
- 18 Apr 91 Motion by B. Larson to increase the purchase to 20 year pins to 200 per year. Seconded by C. Anderson. Carried.
- 19 Apr 91 Motion by T. Lesselyoung to allocate to the budget \$100 for those participants who go on to higher competition as Soldier of the Year, etc. The NGASD has agreed to split this so our part would be \$50 per participant. Seconded by Reidlinger. Carried.
- 9 Oct 91 Joint session with the National Guard Association to establish the Major General Duane L, "Duke" Corning Memorial Scholarship Endowment. Motion by D.

Bahr to enter into the endowment with the SDNGA for the MG Duane L “Duke” Corning Scholarship. Seconded by E. Revell. Carried.

9 Oct 91 Motion by L. Saugstad that all members of the Executive Council who do not wear their name tags (red ones for the Association) at the meetings will be fined \$1, the money to go to the Young Heroes Award Committee. Seconded by C. Anderson. Carried.

□ Refer to Minute archives for possible policy changes from Nov 1991 to Mar 1996.

18 Apr 96 Motion by Dave Lee to budget \$100 per year per Committee Member-At-Large to use as they see fit for membership solicitation in their respective areas. Seconded by Heeren. Carried.

18 Apr 96 The SDNGAR Ribbon which is awarded in conjunction with the Soldier / Airman of the Year Awards will not be presented at the SDNGEA State Conference. Orders will be cut by State Headquarters after selection and the ribbon will be presented at the units at an appropriate awards ceremony. This is due to the fact that this ribbon is a state award and orders need to be cut before it is officially awarded.

20 Apr 96 Motion by B. Anderson to adopt a new “State Conference Sponsorship Program” which intent is: We (the Association) solicit voluntary contributions of an unspecified amount from all members of this Association, spear headed by contributions from life members, to support a new recruitment restricted fund for M-Day/Traditional guard members for attendance at the state conference. (Complete report is filed with minutes of conference). Seconded by D Deters. Motion Carried by over 2/3 majority vote. President assigns the chairperson duties for this new committee to the Executive Director.

13 Feb 97 Per Diem Policy Changes. Corporate Sponsors @ State Conference. Spearfish reimburses the Association for last year’s State Conference.

17 Apr 97 Create a Dart Tournament as Athletic Event – to be reviewed in two years, budgeted \$200. New EA Banner made thanks to 96 National Conference Committee.

38th Annual Conference – Changes to Constitution, see Echo Summer 1997 issue.

- 25 Jul 97 New Executive Secretary – Six month’s probation Trudy Korst. Computer for Membership was approved for purchase. Dave Bahr suggested \$1 charge for all Executive Council who didn’t wear the name badges and bring their Red books with them to the Executive council meeting. Proceeds go to Young Heroes Awards.
- 8 Oct 97 Mary Mallow three part form for membership to continue to be used. We are going to be looking for a new publisher because Tri-State Livestock could not continue to do it. Marty Hendricks disregards the calling card as fundraiser. National wants to raise dues. Voted down by the members resoundingly.
- 12 Feb 98 Changes to the SOP for State Conference Sponsorship approval. Lap top printer for the Treasurer approved to be purchased.
- 18 Apr 98 Loren Hanson made a motion for resolutions to be given to the Committee no later than 1 January prior to annual conference. Steve Nelson requested address and phone number of person recommending the change is included.
- Changes to the per diem policy that anyone the President deems necessary to attend the meeting will be reimbursed the same as any other member of the Executive Council. Carried.
- Line in the per diem policy regarding the Pierre Legislative Executive Council meeting is changed to read that \$40.00 will be paid for a room in addition to mileage. Carried.
- 18 Apr 98 T. Eichacker motioned that the per diem policy be amended so that the Executive Secretary have their room and registration taken care of at the State and National Conventions. Seconded by Steve Nelson. Carried.
- 6 Oct 98 Need to write articles to submit them to the New Patriot about the history of our organization.
- Looking at a joint conference 18-20 April 2002 at Ramkota in Sioux Falls.
- 11 Feb 9 Major General Killey spoke about being back in SD.
Constitution and By-Laws changes will be published in the Spring issue of the Echo.

- 22 April 99 Changes to the duties of Treasurer, that every year prior to May 31st a Form 990 is filed with the IRS.
Change Constitution and By-Laws Committee Member-At-Large to read 5 instead of 4.
- 19 April 03 A motion was made to make the webmaster a position on the executive council in addition to the 2 (two) Junior Enlisted members (Army and Air).
- 16 Apr 04 Per Diem Policy changes were made concerning delegates attending the National EANGUS Conference and the EANGUS Legislative Reception: The President and Executive Director will be covered for lodging and transportation for the entire EANGUS conference. Air transportation costs will not exceed equivalent ground transportation (round trip) mileage costs at \$0.15. ALSO: the EANGUS Legislative Reception was added to the per diem policy. J. Mimmack motioned. B Lee seconded. Carried.
- 22 April 06 Association's fiscal year was changed to 1 May through 30 April. This change was voted on and passed during the executive council meeting at our state conference.
- 21 April 07 Committee Members-at-Large will increase to 5 (five) total council members: 4 for ARNG and 1 for ANG.
- 20 Sep 07 While researching deductibility status of SDNGEA, Executive Director Anderson found out that the association hasn't been filing Annual Reports mandated by the Sec of State. Annual reports have been added to the "Duties and Responsibilities" for the Executive Director to fill out and submit annually before 31 March.
Association annual reports will be caught up so we are in compliance with State of SD requirements.
- 19 April 08 Policy change in old business: 1.) Reiterate our policy to have co-located conference every 3 years with the officers and to hold the Presidents Cup for a golfing activity during this state conference. 2.) Add the Honor March position to the Executive Council – appointed by President and is reimbursable for expenses to attend council meetings.

- April 09 The current dues structure was adopted during the April 2009 annual conference. As noted in Article V, Section 1.A. of this constitution: effective immediately upon passage during the 2009, 50th Annual Conference.
- April 11 SDNGEA Life Membership for a retired member. Anyone who retires with 20 or more years of service or is medically retired is eligible to become a life member of the SDNGEA and EANGUS by paying just the current EANGUS life membership dues. No state dues will be collected. This change has been added into the dues in Article II, Section 1.C. (May 2015)
- 20 April 13 Black Hills March name change to “Black Hill Veterans Honor March & Marathon”.
- Neil Harris and Bob Aiken researched and reported on retirement points for attending the state conference. Neil Harris retained hard copies on this information.
- Due to the cost of ECHO mailings, it was decided to go “on-line” for distributing the ECHO to state membership.
- 21 Sept 13 Permission was given to the Committee Members-At-Large to use their annual \$200.00 budget for sponsoring individuals to the annual state conference.
- 19 April 14 A motion was made to mail out (one time mailing) the ECHO to 415 members that express a desire for the mailing instead of the electronic copy on the website. Approved!
- 28 April 19 Request a policy change to appoint the elected members of the executive council to each be responsible for selling 1 advertisement for the ECHO.
- Dues structure (Section 2) was changed to the following: \$15.00 E-1 to E-4; \$25.00 E-5 and E-6; \$40.00 E-7 to E-9. Life membership was raised to \$190.00 plus EANGUS life dues as noted.

Treasurer's duties were updated to reflect annual IRS requirements for filing.

21 April 24 Constitution and By-Laws reviewed, no changes were voted on during the Annual Conference in Chamberlain, SD.